EXHIBIT A

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STATE OF ARIZONA COUNTY OF MARICOPA

Declaration of Michelle Cordova

I, Michelle Cordova, being over the age of 18 years, of sound mind and fully competent to make this Declaration, hereby declare the following as true and correct to the best of my personal knowledge:

1. I am currently employed by Swift Transportation Co. of Arizona, LLC ("Swift") as its Regional Recruiting Leader for the West Coast. I have been employed by Swift for more than 15 years in its Recruiting and Investigations departments.

2. Individuals can be disqualified from employment with Swift for a variety of reasons. To ascertain the reason that any specific individual was disqualified, a case-by-case analysis is required. During the proposed class period, Swift did not use standardized codes or keep records that would allow a person to readily establish why an individual applicant was not hired by Swift.

3. There are a number of different reasons that an individual might be disqualified from employment with Swift after a criminal background report has been

ordered and reviewed.

4. As one example, individuals can be disqualified because they fail Swift's Department of Transportation Pre-Employment Drug Screen after criminal background reports have been ordered. As just one example, an individual, "Felix L_", applied for employment with Swift on March 15, 2011. The individual successfully pre-qualified, consumer reports were ordered and reviewed, and he was approved for further processing. Felix L_ also passed his Medical Examination for Commercial Driver Fitness. However, on March 23, 2011, Swift received notice that Felix L_ failed his Pre-Employment Drug Screen. As a result, he was determined to be not eligible for hire. This is one of many examples of individuals who failed drug screens during the class period and were not hired because of this failure.

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- Medical Examination for Commercial Driver Fitness. One example is "Thomas S.," who applied for employment with Swift on January 25, 2011. Thomas S. revealed a domestic violence conviction from 1999 on his employment application. Notwithstanding this conviction, he was approved by Investigations for further processing after an interview, given that this was his only conviction, that he had been truthful on his application and that the conviction was nearly 12 years old. The individual was scheduled for orientation and attended orientation beginning on January 25, 2011. However, on January 23, 2011, Swift learned that the individual's doctor would not release him to work due to a hernia and that Thomas S. therefore could not pass the Medical Examination for Commercial Driver Fitness. Thomas S. was informed he could not currently qualify for employment with Swift. He informed Swift that he would have the hernia repaired and would contact Swift to re-apply for employment.
- 6. Still other individuals are not hired because they fail their road test. As one example, "Timothy B." applied for employment with Swift on January 24, 2011. He successfully pre-qualified, consumer reports were ordered and reviewed, and he was approved for further processing. He passed his Medical Examination for Commercial Driver Fitness. However, during his road test, he did not watch mirrors, hit a curb sign, did not know how to shift and never took the truck's transmission out of fifth gear. As a result, he failed his road test and was denied employment with Swift. This is one of numerous examples of applicants who failed road tests during the class period.
- 7. As another example, sometimes individuals engage in misconduct during orientation that results in a decision to disqualify them from further consideration. For example, on June 30, 2011, "George P." threatened another orientation attendee, saying he was going to "break his jaw." He also rudely interrupted an instructor and yelled at another attendee. Swift decided to disqualify George P. and remove him from orientation before he completed orientation. There are other examples of individuals removed from

orientation for misconduct and other reasons.

- 8. Another individual, "Mulugeta G.," got in an argument at orientation when he was informed he could not be dedicated to a specific customer account because he did not have the required driving experience or live within the proper geographic boundary. The individual was sent home from orientation on or about March 10, 2011. The Recruiting Manager sent a message to Mulugeta G.'s recruiter to, "Kindly advise your applicant that he will not be working for Swift and he will be responsible for paying for the hotel room for last night which was not authorized. Perhaps, this episode of this applicants [sic] entitlement and superiority will yield him a valuable lesson and he will make better decisions in an interview process in the future."
- 9. Some applicants simply do not show up for orientation, choosing not to attend for various reasons. As one example, on March 17, 2011, Swift learned that "Armando G." failed to show up at orientation. The Orientation Administrator contacted Armando G. at his motel room. Armando G. informed the Administrator that he was not coming to work for Swift because Swift did not pay "enough money" to its drivers.
- 10. Other applicants are offered employment with Swift and simply choose to go to work for other companies. "Daniel V." applied for employment with Swift on January 19, 2011. He passed his Medical Examination For Commercial Driver Fitness. He passed his road test. Swift offered him employment as a driver. On January 25, 2011 Swift was notified by Daniel V. that he had accepted a job with another company and he declined Swift's offer of employment.
- 11. Sometimes, Swift discovers an applicant has provided false information on his or her application only after that individual arrives at orientation. One such individual, "Susie O.," applied for employment with Swift on October 12, 2010. On her application, Susie O. disclosed only one accident and indicated it was "not her fault." As part of Susie O.'s employment verification process, Swift sent out a Past Employment Verification to one a former trucking employer listed by Susie O. on her application on October 13, 2010.

On October 13, 2010, Susie O. was scheduled to attend orientation, starting October 18, 2010. Susie O. arrived at orientation on October 18, 2010. On October 19, 2010, Swift received from the former trucking employer the Past Employment Verification form, which listed nine different accidents that Susie O. had been involved in while employed by that company from 2005 through 2010. Susie O. admitted during orientation that she had failed to list these accidents on her Swift employment application. Swift disqualified Susie O. from further consideration on October 19, 2010 and she was sent home from orientation. This is one of many example where Swift only learned about disqualifying information after consumer reports were ordered and after the individual had already shown up to orientation.

In another example, an individual, "William B.," applied for employment 12. with Swift on October 21, 2010. In response to the pre-qualification question of whether he had ever used any illegal drugs, William B. checked yes. In response to the question "if yes, when" he responded, "8 years ago and NEVER again." The recruiter, as part of Swift's standard procedures, would have asked William B. what drugs he had used. He would only have been approved for further consideration if his response had been, "marijuana." Swift allows individuals who have used marijuana more than 3 years ago to be approved for further consideration. The individual was scheduled for orientation and showed up for orientation on November 29, 2010. At orientation, William B., as with all attendees, was given a presentation wherein a Swift employee shows the Swift application on an overhead projector and goes through its questions with the attendees. The Swift orientation employee informs the attendees of the importance that they provide accurate information on their application, and further informs them that this is their last opportunity to revise their answers for accuracy. Many attendees choose to make changes to their application information at this point. William B. was one of these individuals. He handwrote on his application that he had used "meth," or methamphetamine, eight years ago. Swift does not hire applicants who have used methamphetamine within the past 10 years.

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William B. was informed that he did not meet Swift's hiring criteria and he was sent home from orientation on December 1, 2010 at 2:21 p.m.

- 13. A true and accurate copy of Kelvin Daniel's and Tanna Hodges' Online Applications are attached hereto as Exhibit ("Exh.") 1, STC212819-31 (sensitive information redacted). Online Applications are stored by Swift at or near the time that the information is transmitted to Swift, are kept in the course of Swift's regularly conducted business activity and it is the regular practice of that business activity to make and accurately store those Online Applications.
- 14. The format of the Online Applications contained in Exhibit 1 was the standard format for the online applications filled out by all applicants applying via the Internet from August 2006 to March 2011. At the bottom of page 1 of the Online Applications, applicants are asked, "May we request information on you from outside consumer reporting agencies?" See STC212819, 212825. Applicants were required to check "yes" in order to be processed further for employment with Swift. On the last page of the application, there was Acknowledgment language that applicants agreed to by clicking a Submit button, giving Swift "the right to investigate all references and to secure additional information about me, if job-related." See STC212824, 212831.
- 15. Both Daniel and Hodges checked "Yes" in response to the question of whether Swift may request information from outside consumer reporting agencies, and both clicked on the Submit button below their Acknowledgment language. See Exh. 1, STC 212819, 212824-25, 212831. True and correct copies of additional completed Online Applications wherein the applicants checked "Yes" allowing Swift to request information from outside consumer reporting agencies are attached hereto as Exh. 2.
- 16. In or about March 2011, Swift changed its online application to an App Manager Application. A true and correct copy of the App Manager Application form is attached hereto as Exh. 3, STC000101-06. A representative sample of true and correct copies of App Manager Applications in completed form are attached hereto as Exh. 4,

STC644301-86. App Manager Applications are stored by Swift at or near the time that the information is transmitted to Swift, are kept in the course of Swift's regularly conducted business activity and it is the regular practice of that business activity to make and accurately store those App Manager Applications. Exh. 4 contains App Manager Applications in "web view" format. The content in this view contains the same information and signature as their App Manager Applications.

- 17. The App Manager Application contains new revised consent language that expressly references consumer reports and further states that the applicant has a right to obtain a free copy of their consumer report and a right to dispute the accuracy or completeness of the consumer report. See Exh. 2 at STC000106.
- 18. Below the App Manager Application's consent language, the form expressly provides, "I have read and agree to the above release and *I give permission to obtain consumer reports*." *Id* (emphasis added). An applicant must check the "Yes" button to be processed further for employment with Swift. The applicant must also sign below this language, using their mouse to sign electronically. *Id*.
- 19. Some applicants fill out Swift's paper employment application and submit it either by facsimile or through the mail. There is typically no in-person contact with these applicants before Swift ordering their consumer reports.
- 20. Swift's paper application has changed over time. There was one form in use through June 2009. From June 2009 through September 2009, Swift instituted a revised paper application with new language regarding criminal conviction information. Finally, from September 2009 through the present, Swift began using a new paper application.
- 21. During the proposed five-year class period, a substantial portion of the driver applicants that have applied for employment with Swift and for whom a consumer report was ordered applied before August 8, 2009.

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	7 Declaration of Michelle Cordova

EXHIBIT 1

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mpany Name:	United States Nev		OLOUGO ANABOY	From: 06/16/1992	To: 09/22/1994	May we contact this employer?
THE PARTY				(MM/DD/YYYY)	(MM/DD/YYYY)	Yes • No
rest Address:	USS Lasalin & US	S Pon' ce	KNIME CE DOWN			
TY .	Norfolk		(有量)	State Virginia	Zip 95835	DEALEST AND ENDING
ione:	n/a	16.0	サンタ (大学)	Supervisor's Name: Uncle Se	<u> </u>	
sition: sason for leaving:	Radioman			Type of Equip, Driven: None		to the weather the
	General Discharg					

REDACTED

Driver Recruiti	ng Process -	Online /	Application Application Date:	12/27/2010		
Do you know the n		cruiter?	I don't know			
ob(s) applying for:			-			
Ctri-Click to select more han one job)			AAA I need to	attend school =		
experience level:		Has	Class A CDL but needs	s training +		
river Personal Informa	lian	- the section				
First Name Kolvin	La	ast Name	Daniel			
Middle Initial D						
dirthdate		ocial Securit	y #			
Omment (MM/DE	D/YYYY)					
Driver's Liceuse & CDL I	iformation					
10.	State	Georgia	▼ Expir	res 12/25/2014	(MM/DD/YYYY))
on Halder?	Vac V					
CDL Holder?	Yes ¥					
CDL Holder?		AAT 🖾 Double	es []Triples []Tank	NAME OF TAXABLE PARTY.		
		MAT 🖾 Double	es []Triples []Tank	ers	Education/Mi Service	Mary District Assessment
DL Endorsements	∏ HAZN	AAT 🖾 Double	CONTRACTOR OF THE PERSON NAMED IN	NAME OF TAXABLE PARTY.		Mary 30 http://objects
DL Endorsements What is the highest grade y	∏ HAZN	MAT Double	n vibalinose	61 701 - 53		Mary Calling Andrews
DL Endorsements What is the highest grade y	∏ HAZN		Major/Mine	or .		litery
DL Endorsements What is the highest grade y High School Name Tift County	HAZN		n vibalinose	or .		Many Control of the C
Obl. Endorsements What is the highest grade y High School Name Tift County College	Graduate?	Degree Diploma	Major/Minu History/Si	or cience		
CDL Endorsements What is the highest grade y High School Name Tift County	Graduate?	Degree	Major/Mine	or cience		
Ob. Endorsements What is the highest grade y High School Name Tift County College Name	Graduate?	Degree Diploma	Major/Minu History/Si	or cience		
Ob. Endorsements What is the highest grade y High School Name Tift County College Name Graduate School	Graduate? (Graduate? (Graduate? (Graduate? (Graduate? (Yes \ No	Dogree Diploma Degree	Major/Min History/Si Major/Min	or denote the second of the se		
Ob. Endorsements What is the highest grade y High School Name Tift County College Name	Graduate? Graduate? Graduate? Graduate? Graduate? Graduate?	Degree Diploma	Major/Minu History/Si	or denote the second of the se		
OL Endorsements What is the highest grade y High School Name Tift County College Name Graduate School Name	Graduate? Graduate? Graduate? Yes No	Dogree Diploma Degree	Major/Min History/Si Major/Min	or denote the second of the se		
Ob. Endorsements What is the highest grade y High School Name Tift County College Name Graduate School Name	Graduate? Graduate? Graduate? Yes No Graduate? No Graduate?	Degree Diploma Degree	Major/Min History/Si Major/Min Major/Min	or cience		
What is the highest grade y High School Name Tift County College Name Graduate School Name	Graduate? Graduate? Graduate? Yes No Graduate? Yes No Graduate? Yes No	Degree Diploma Degree Degree	Major/Min History/Si Major/Min Major/Min Major/Min	or cience		
DL Endorsements What is the highest grade y high School Name Tift County Collage Name Graduate School Name Technical/Trade School/Tn Name Maultrie Tech College Have you served in the U.S	Graduate? Graduate? Yes No Graduate? Yes No Graduate? Yes No How the property of the pr	Degree Diploma Degree	Major/Min History/Si Major/Min Major/Min Major/Min	or cience		
What is the highest grade y High School Name Trift County College Name Graduate School Name	Graduate? Graduate? Yes No Graduate? Yes No Graduate? Yes No How the property of the pr	Degree Diploma Degree Degree Degree Diploma	Major/Min History/Si Major/Min Major/Min Major/Min	or cience		

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	Cruiting Pro	ocess - Online		ion n Date: 12/27/2010		
Do you kno	w the name of	your recruiter?	I don't know			
Job(5) applyir (Ctrl-Click to sele than one job)			AAA I	need to attend school		
Experience le	vel:		Has Class A CDL	but needs training		
Driver Persona	I Information					
First Name Middle Initial Birthdate Comment	Kelvin D (MM/DD/YYYY)	Last Name Social Sect	Deniel			
Orivar's License	e & CDI, Information	n				
No.		State Georgia		Expires 12/25/2014	(MM/DD/YYYY)	
CDL Holder?		Yes -				
CDL Endorseme	ents	□HAZMAT □Do	ubles Triples	Tankers		
West a	ing process	41 415°5				Submit Application
			ACKNOWL	EDGEMENT		
From time to time investigations, in employment. I realize as a corexpense of and a such additional in	about me as part of a c set the Company may f scluding submission to addition of employment as prescribed by the C afformation and under	ind it necessary to con- searches of property. I I will be required to un company, and that any go any other examination	subsequent or pot just investigations, alture to do so me dergo a post offer, offer of amployme one or test to comp	andal employer. If it does, employees are exp y subject employees to discipl (pre-employment medical exa- nt is conditioned upon the suc- lete the employment file, or to	pany and its representative, to sected to truthfully participate a inary action, which may include mination and substance abuse cessful completion of these test continue my amployment with or post accident alcohol and a	nd cooperate in such termination of spreering test at the s. I agree to furnish the Company, if bustance abuse
I understand the	it limited to, the testing it any affer of employr	g procedures, the analy ment is contingent upon	my ability to prod	e of less results.	rising out of such alcohol and at ny identity and legal authorizati	
This application i	is active for early (60)	n & Control Act of 1986 days from the date it is possideration period, I n	completed, or un	til the specific position opening application to be considered fo	for which it was submitted is d ir this, or any other position.	osed, whichever is
time, for any res notice. I underst	lation of this applications on, with or without placed that no represent the an above the second to be an above to the second to the seco	on and/or separation from inor notice, the Company ative of the Company half telephonetry and not	m the Company's ny reserves the nig as the authority to for a specific peno	service if employed, further, t ht to terminate my employmen make any verbal or written as	rovided by me in this application i understand that just as I am find at any time, for any reason, seurances to the contrary. I red easents the complete and final a resident of this Company.	with or without prior
am offered emplo	loyment by the compa yment with the compa ministrative or level or	my, as a condition to the my, whether during or a recentling I arree that	at employment, all after that employm such arbitration si	disputes that cannot be resondent, will be submitted to binding all be conducted under the rule.	ormal application. I further agried by informal internal resoluting arbitration in lieu of any Fedles of the American Arbitration no other agreements as to disp	on which might arise eral or State Association, This
I have read care entries on it and	fully the above information in it are to	nation, understand and rue and complete to the	accept the content best of my knowl	s thereof. This certifies that thi edge.	s application was completed by	me; and that all

STC212824

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 16 of 99 **Driver Recruiting Process - Online Application** Application Date: 12/12/2009 Do you know the name of your recruiter? I don't know Job(s) applying for: (Ctrl-Click to select more than one job) AAA I need to attend school Has Class A CDL but needs training Experience level: Deiver Personal Information First Name Last Name Hodges Tanna Middle Initial Social Security # Birthdate (MM/DD/YYYY) I HAVE GOT MY COL.S Driver's License & CDL Internation Expires 02/18/2011 (MM/DD/YYYY) State Ohio No. CDL Holder? Yes 🔻 CDL Endorsements ☑HAZMAT ☐ Doubles ☐ Triples ☑ Tankers Contact Info Driver Address ▼ Zip State County How long at this address? 1 MONTH Street Address ▼ Zip City State How long at this address? 4 YRS Street Address City State * Zip County How long at this address? 13 YRS Street Address City T. Zip

e Yes No

County

Cellular

Comments:

How long at this address? CONTRACTOR DESCRIPTION HOME Phone:

2nd Phone

May we request information on you from outside consumer reporting agencies?

STC212825

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Driver Re	Cruiting Proc	:055	- Online	Application Application	071 Date: 12/12/2009				
Do you know	w the name of	your i	ecruiter?	I don't know	•				
lob(s) applyin (Ctrl-Click to sele than one job)	ng for: act more			AAA 1	need to attend school	2			
Experience les	vel:		H	so Classe A CDL bi	it needs training	¥			
Driver Personal	Untermation	_	27157						
First Name Middle Initial Birthdate Comment	Tanna L (MM/DD/YYYY) I HAVE GOT MY CD	Ls	Last Name Social Securi	Hodges					
Driver's License	e & CDI Information								
No.		State	Ohio		Expires 02/18/201	1	(MW/DD/CTC)		
CDL Holder?		Yes T							
CDL Endorseme	ints	ZHA	MAT Doub	les 🗆 Triples 🖟	Tankers				
Control	Pre-Hire	Juestio	nnaire 11130	viola toppanii			Karal Swamman		
10 East 1 20 East 1 20 East 1	applied for work an	d/or wi	rked for this c	ompany before		a Yes	○ No		
If yes, when? 09	NEW YORK TOWNS OF STREET	Witness.	LPSE FOR THOS	000000000000000000000000000000000000000	AMENDO MARRON	Fatalos V		Audio	
If hired, can ye	ou present evidence in this country?	of your	U.S. Citizensh	ip or proof of y	our legal right to	* Yes	. No		
tob description	o perform the essent with reasonable act with descriptions	ial fund commo	tions and duti dations?	as of the job as	contained in the	e/Yes	l. No		
Have you ever If yes, then whe	been denied a licen n and why?	se, per	nit or privileg	to operate a n	notor vehicle?	(Yes	e No	= =	
Has any licens	e, permit or privileg n and why?	e ever	peen suspende	al or revoked?		ОУев	® No	ing and the second seco	
Have you aver If yes, then who	been stopped while	intoxic	ated?			CYes	● No		
Have you ever If yes, then when	used any illegal dru n?	g (inch	iding marijuan	n)? II yes, whe	n was the last time	Yes	● No		
Have you ever or a derivative Comments:	been convicted for a thereof?	posses:	ilan, sale, or u	se of a narcotic	drug, amphetamin	[©] ○Yes	& No		
convictions for m Heath and Safet Code sections 1:	been convicted of a narijuana-related offers y Code section is 11357 1364, 11365, or 11550 75, or the statutory pre	(b) and of the H	are more than to (c) and 11360 (saith and Safety	California, 'crime no years old, as d c), or in California Code as they reli	shall exclude afined in California Hoath and Safety sted to marijuana pric	् Yes v	• No		8511 8511 861
Do you current	lly have any crimina	laction	s pending in w	hich you are a	defendant?	Yos	e No		
Are you curren	ntly on probation or	parole?		THE AVE		Yes	P No	All Sales	
If yes, explain:				0.000		nanana a			
7-14-14			14 Jan 1		1100				ALL SERVICE

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Alexan D	nowelliam De		Online	Annlionti	0.00			
FIVER RO	ecruiting Pro	cess	- Online i	Application Application	<i>Date:</i> 12/1	2/2009		
o you kno	ow the name of	your i	ecruiter?	I don't know		-		
b(s) apply tri-Click to sei sn'one job)	ing for: lect more			AAA I	need to atten	d school -		
xperience le	evel:		Ha	s Class A CDL b	ut needs trail	ning v	•	
nver-Person	al Information		128 76		- II - M	- C	1	
irst Name iddle Initial irthdate	Tanna L		Last Name Social Securit	Hodges				
comment	I HAVE GOT MY C	DLS						
nver's ticen	se 4 CDL Informatio	n						
10.		State	Ohio		Expires 0	2/18/2011	(MM/DD/YYYY)
DL Holder?		Yes *	CE .					
DL Endorsem	ents	(Z) HA	ZMAT Doubl	es 🗆 Triples 🎚	Tankers			
Xelfeill	ate the driving expe	tenra ta	the second secon	er Information	Name of Street	STATE OF	COLUMN TRANSPORTED AV	
And the same of the	licenses in other st	dense Mar	And a property of the	You *				
State		License		Married State of Street, St.	nse Number	ALCOHOL:		
North Carolina	 VA (B) 	OP.	9219		PHETERNOVIA	133		
Ohio	• (2.6)	COL				100		
Arkansas	• 620	CDL	26	N/A	THE WOLLE	3119	數學的學生的	
CLASS OF EQUIPMENT STRAIGHT	TYPE OF EQUIPMENT Yank, Flat, etc.	i Van,	FROM: (MM/DD/YYYY)	TO: (MM/DD/YYY)	-			
TRUCK		300	and or an artist	lanaras	0	Ar early and the second		
SEMI TRAILER	VAN	500	03/30/84	08/15/89	205071007	- 21 - 21		
TWO TRAILERS			Surgia - A		0			
OTHER	wing violations have	vou bac	in the last 5 v	When the state of		0		
DATE	LOCATION	CHAR	The state of the s	PENALTY				
(MM/DD/YYYY)	(STATE)		TV ALL	Market Commence				
*****		miljonesi		J	il water and			
nancha com	SERVICE SERVICE	and process		-	MIN COLATE			
					arrive my			10
	partitions a live	ma franci	TOTAL STEER STA	e purchase	CHECKSON'S			
low many acr	cidents have you ha	in the L	st 5 years?	WINDS NO.		1		
DATE (MM/DD/YYYY)	TYPE VEHICLE	NATU (HEAL	RE OF ACCIDENT O-ON, REAR END, T, ETC.)	INDICATE PREVENTABLE OR NON- PREVENTABLE	PATALITIES	A. Stranger	AMOUNT OF PROPERTY DAMAGE	
12 15 2008	FORD CAR	EIC.	WATER STREET		NO B	NO	TURN SINGLE LITE BRO	
				1980	20	-		
				· · · · · · · · · · · · · · · · · · ·				
	Language Company			- •		-		
			ne nationale	1. V 5.00				Mary Street

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1						
	ruiting Process	s - Online A		on Date: 12/12/2009		
you know	the name of your	recruiter?	I don't know			
h(s) applying rl-Click to select n one job)	for: more		AAA I n	ead to attend school		
perience leve	al:	Has (Class A CDL by	t needs training 🔻		
ver Personal I	nloenation	0 V 10 V		0.1000		
st Name	Tanna	Last Name	Hodges			
ldle Initial thdate	L	Social Security				
nment	(MM/DD/YYYY) I HAVE GOT MY CDL.S					
ver's License (& CDL Information	*				
-	Stat	e Ohio	*	Expires 02/18/2011	(MM/OD/YYYY)	
L Holder?	Yes	▼				
L Endorsement	a <u>⊈</u> H	AZMAT Doubles	Triples 9	particular particular percentage of the particular particular particular percentage of the particular particul	Mary and the second	
	tory are required, 10 years	of work history are m	equired if any o	Work History commercial driving experience	e was during that time por	iod:
ark History						
mpany Name:	76 TRUCK STOP			From: 07/15/1991 (MM/DD/YYYY)	To: 09/15/1993 (MM/DD/YYYY)	May we contact this employer? Yes No
eet Address:	I /40 GALLAWAY /VA	VINTINE RD.	Wilder Land			
r me:	LITTLE ROCK AR. 1800/872/7012			State Supervisor's Name:	* Zip 78209	The second second
sitions	WAITRESS			Type of Equip. Driven:		
acon for leaving:	MOVED TO N.C		J7/03/04/07/28510H	NOSMATH PONESTINES.	Q.,155.5	
mpany Name:	WILLIOWBEY		GENERAL SE	From: 10 25 1988 (MN/DD/YYYY)	To: 03 10 1989 (MM/DD/YYYY)	May we contact this employer?
eet Address:	SEYMORE IN.	and the second second second				
A A	OUT OF BUSSINESS			State	Zip 78209	
ution:	7.00			Supervisor's Name: Type of Equip. Driven:		
son for leaving:		10000	CESTICATION 110	The or could be seen	394513	may keep Along
mpany Name:	MID WEST CONT		384 W 256 A	From: 03/301984 (MM/DD/YYYY)	To: 8/15/ 1989 (MM/DD/YYYY)	May we contact this employer?
eet Address:	333941 FREELON DR.	mayatekesyelis	ANCESTS OF			e Yes O No
y	SIOUX CITY IOWA	1975		State Iowa	→ Zip 78209	
me:	1712/239/1613		Critical.	Supervisor's Name: CHA	AN ANNAROUS CONTRACTOR OF THE PARTY OF THE P	
bon: son for leaving:	O.T ROAD CAME OFF THE ROAD	TO BATSE KINS	PROFITE AL	Type of Equip. Driven: P	ETEKBILT 1965	
	CARLE STI THE ROAD			1000		May we contact this
mpany Names		early and the	X 19.73	From: (MM/DD/YYYY)	To: (MM/DD/YYYY)	employer?
eet Address: V	(15)	9,0,00	not be wanted	State -	▼ > Zip 78209	
one:			A Situation	Supervisor's Name:	ALCOHOLD THE STREET	
ition!				Type of Equip. Driven:		ENSURE YEAR AND
seon for leaving:	300				GARAGE	
mpany Name:		General Patricia	SAME STATES	From: (MM/DD/YYYY)	To: (MM/DD/YYYY)	May we contact this employer? Yes No
est Address:		PART WOOD CONTROL TO A STATE OF THE PART O	AND BUILDINGS			
γ		1000	Charles A	State	* Zip 78209	Ser File Park
onet .	N. 758	Recto		Supervisor's Name:		
ation: ason for leaving:	W/A	20021	PARENTS ER	Type of Equip. Driven:	2002	MINTERSTRUCTURE

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	formation				
0.	State	Ohio	Expires 02/18/2011	(MM/DD/YYYY)	
DL Holder?	Yes ▼				
DL Endorsements	☑ HAZN	MAT Doubles	Triples Tankers		
3400000	A sole of the light	THE RESIDENCE AND ADDRESS OF THE PERSON NAMED ASSOCIATION AND ADDR	milikan yan sak	Education/Military Service	es a ja j
What is the highest grade y	ou've completed? 11T	H Kanang Asababatan S			
Name	Graduate?	Degree	Major/Minor		
JACKSON	○ Yes @ No				
College	以表现的 自然的	CAMPANA PARA PARA	Brance (1966) The Carlotte Super Sup		
Name	Graduate?	Degree	Major/Minor		The Depterminant of the
	○ Yes ○ No				
Graduate School		Sasananieri errie	ery 1. 100 16 16 16 16 16 16 16 16 16 16 16 16 16		
Name	Graduate?	Degree	Major/Minor		
SOUTHERN STATES		YES	TRUCK DRIVER		
Technical/Trade School/Tru		VERNORED MILLSON, PAGE	<u> </u>		
Name	Graduate?	Degree	Major/Minor		
	Yes O No	YES	TRUCK DRIVER		

STC2128.

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<i>БШГ1</i>								
Priver Recruiti Il information in <u>RED</u> letters	ng Process -	Online		tion ion Date: 12/12/20	109			
o you know the n	ame of your re	cruiter?	I don't kno	w				
ob(s) applying for: Orf-Click to select more nan one job)			AAA	I need to attend schi	ool =			
xperience level:		F	Has Class A CDI	L but needs training	•			
river Personal Informa	tion)							
First Name Tanna Middle Initial L Birthdate	0.00	ast Name ocial Secur	Hodge	es				
	GOT MY COLS			STA				
Priver's License & CDL I	nformation							
	_					=	M	
lo.	State	Ohio	**	Expires 02/18/	2011	(MM/DD/YY)	•)	
		Ohio	3 2 5	Expires 02/18/	2011	(MM/DD/YY)	•)	
	State Yes ▼	Ohio	:∰:	Expires 02/18/	2011	(MM/DD/YY)	• •	
CDL Holder?	Yes ▼		bles []Triples		2011	(MM/DD/YY)	.,	
CDL Holder?	Yes ▼		THE REAL PROPERTY AND ADDRESS.	s 🗹 Tankers		Education/I	Gistary - Com	
DL Holder? DL Endorsements What is the highest grade y	Yes ▼ ☑ HAZM	AAT □ Doul		s 🗹 Tankers		Education/1	Gistary - Com	Sain VS
CDL Holder? CDL Endorsements What is the highest grade y	Yes ▼ ☑ HAZM	AAT □ Dout	in Teaching	s 🗹 Tankers		Education/1	Gistary - Com	
CDL Holder? CDL Endorsements What is the highest grade y High School	Yes ▼ ☑ HAZM rou've completed? 1177	AAT □ Doub	in Teaching	s ☑ Tankers		Education/1	Gistary - Com	
CDL Holder? CDL Endorsements What is the highest grade y High School Name JACKSON	Yes ▼ ☑ HAZM ou've completed? 1171 Graduate?	H Degree	in Teaching	s ☑ Tankers		Education/1	Gistary - Com	
CDL Holder? CDL Endorsements What is the highest grade y High School Name JACKSON	Yes ▼ ☑ HAZN ☐ HAZN ☐ Graduate? ☐ Yes ③ No	H Degree		s ☑ Tankers Major/Minor		Education/1	Gistary - Com	
CDL Holder? CDL Endorsements What is the highest grade yelligh School Name JACKSON College	Yes V HAZM Vou've completed? 1171 Graduate? O Yes No	H Degree		s 🗹 Tankers		Education/1	Gistary - Com	
CDL Holder? CDL Endorsements What is the highest grade y High School Name JACKSON College Mame	Yes V V HAZM Graduate? Graduate? Graduate? Graduate? Yes No	Degree Degree		s Tankers Major/Minor Major/Minor		Education/1	Gistary - Com	
DL Holder? DL Endorsements What is the highest grade yeligh School Name JACKSON College Name	Yes HAZM HAZM Graduate? Yes No.	Degree		Major/Minor		Education/1	Gistary - Com	
CDL Holder? CDL Endorsements What is the highest grade years High School Name JACKSON College Mame Graduate School	Yes V V HAZM Graduate? Graduate? Graduate? Graduate? Yes No	Degree Degree		s Tankers Major/Minor Major/Minor		Education/1	Gistary - Com	
DL Holder? DL Endorsements What is the highest grade yeligh School Name JACKSON College Name Graduate School Name SOUTHERN STATES Technical/Trade School/Tra	Yes V V HAZM Graduate? O Yes & No Graduate? O Yes O No Graduate? S Yes O No Graduate?	Degree Degree Pegree YES		Major/Minor Major/Minor Major/Minor TRUCK DRIVER		Education/1	Gistary - Com	
DL Holder? DL Endorsements What is the highest grade yeligh School Name JACKSON College Name Graduate School Name SOUTHERN STATES	Yes V Value of HAZM Graduate? Graduate? Yes No Graduate? Yes No Graduate? Yes No	Degree Degree		Major/Minor Major/Minor Major/Minor TRUCK DRIVER Major/Minor		Education/1	Gistary - Com	
CDL Holder? CDL Endorsements What is the highest grade yelligh School Name JACKSON College Mame Graduate School Name SOUTHERN STATES Technical/Trade School/Tra	Yes V V HAZM Graduate? O Yes & No Graduate? O Yes O No Graduate? S Yes O No Graduate?	Degree Degree Pegree YES		Major/Minor Major/Minor Major/Minor TRUCK DRIVER		Education/1	Gistary - Com	
CDL Holder? CDL Endorsements What is the highest grade y High School Name JACKSON College Hame Graduate School Name SOUTHERN STATES Technical/Trade School/Tri Name	Yes V WHAZN Graduate? O'Yes No Graduate? WYes ONo Graduate? WYes ONo Graduate? WYes ONo	Degree Degree Pegree Pegree Degree Degree		Major/Minor Major/Minor Major/Minor TRUCK DRIVER Major/Minor		Education/1	Gistary - Com	
What is the highest grade y High School Name JACKSON College Name Graduate School Name SOUTHERN STATES Technical/Trade School/Tn Name SOUTHERN STATES Have you served in the U.5	Yes V WHAZN Graduate? O'Yes No Graduate? WYes ONo Graduate? WYes ONo Graduate? WYes ONo	Degree Degree VES Degree YES		Major/Minor Major/Minor Major/Minor TRUCK DRIVER Major/Minor		Education/1	Gistary - Com	

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Do you know	w the name o	f your recruiter?	I don't know	•	
lob(s) applyin (Ctrl-Click to selecthan one job)			AAA I	need to attend school =	
Experience lev	/el:	Ha	s Class A CDL t	but needs training	
Driver Personal	Information				
First Name	Tanna	Last Name	Hodges		
Middle Initial	L				
Birthdate	1190	Social Securit	ty#		
	(MM/DD/YYYY)				
Comment	I HAVE GOT MY	COLS			
Driver's License	& CDL Informatio	JNH -			
No.		State Ohio		Expires 02/18/2011	(MM/DD/YYYY)
CDL Holder?		Yes v			
CDL Endorseme	nts	J. HAZMAT TOuble	es Triples	☑ Tankers	
TESSEN II	· 特色		1000 200	2 S(0)(0)(0)(0)	
				EDGEMENT	

maturity the Company and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information. A copy of this page service as my authorization to seek/provide this information. I agree to sign all documents and consent forms which the Company deems necessary to verify the facts provided in this application. I give my consent and release from liability the Company and its representative, to respond to any inquiries made about me as part of a reference check by any subsequent or potential employer.

From time to time the Company may find it necessary to conduct investigations. If it does, employees are expected to truthfully participate and cooperate in such investigations, including submission to searches of property. Failure to do so may subject employees to disciplinary action, which may include termination of employment.

I realize as a condition of employment I will be required to undergo a post offer/pre-employment medical examination and substance abuse screening test at the expense of and as prescribed by the Company, and that any offer of employment is coordinated upon the successful completion of these tests. I agree to furnish such additional information and undergo any other examinations or test to complete the employment file, or to confinue my employment with the Company, if employed. These tests may include, but are not necessarily limited to rendom, for cause, reasonable suspicion or post accident elicated substance abuse accessing tests. Further, I release the Company, its spents or employees from any and all claims or ections arising out of such alcohol and substance abuse accessing tests. Further, I release the Company, its spents or employees from any and all claims or ections arising out of such alcohol and substance abuse tests including, but not limited to, the testing procedures, the analysis or the disclosure of test results.

I understand that any offer of employment is contingent upon my ability to produce documentation verifying my identity and legal authorization to be employed, as required by the Immigration Reform & Control Act of 1986 (IRCA).

This application is active for aixly (60) days from the date it is completed, or until the specific position opening for which it was submitted is closed, whichever is earlier. Subsequent to the proceding consideration period, I must submit a new application to be considered for this, or any other position.

Lunderstand and agree that any misrepresented, inaccurate, misleading, incomplete or omitted information provided by me in this application will be sufficient cause for cancellation of this application and/or esparation from the Company's service if employed. Further, I understand that just as I am free to resign at any time, for any reason, with or without prior notice, the Company reserves the right to termine my employment at any time, for any reason, with or without prior notice. I understand that no representative of the Company has the authority to make any verbal or written assurances to the contrary. I recognize the employment relationship to be an at-will relationship and not for a specific period of time. This application represents the complete and final expression of the intent of the perties and may not be modified except by a writing duly executed by the undersigned and the President of the Company.

I hereby agree to submit to binding arbitration all disputes and deline arising out of the submission of this or formal application. I further agree, in the event that I am offered employment by the company, as a condition to that employment, all disputes that cannot be resolved by informal internal resolution which might erise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration in lieu of any Federal or State investigative, administrative or legal proceeding. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

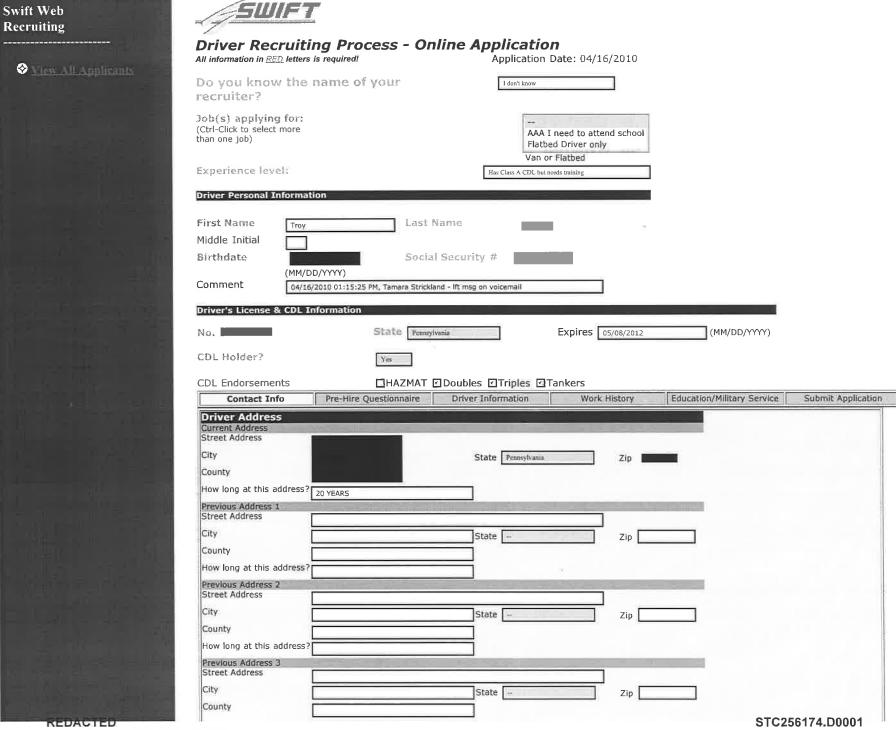
It have read carefully the above information, understand and eccept the contents thereof. This cartifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

7 7

Submit Application

EXHIBIT 2

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 24 of 99



Contact: Troy D

Case 2:11-cy-01548-ROS | Document 108-1 | Filed 10/31/12 | Page 25 of 00

Home Phone Cellular	Fax 2nd Phone	
Email Address		
	on you from outside consumer reporting agencies?	res ONo
Comments:		
Continue		
1.7 (1.7 (1.7 (1.7 (1.7 (1.7 (1.7 (1.7 (



Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 26 of 99



Contact: Troy D

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 27 of 99

•	
Have you ever been convicted for possession, sale, or use of a narcotic drug, amphetam a derivative thereof?	ine or OYes ONo
Comments:	
Have you ever been convicted of a criminal offense? In California, 'crime' shall exclude convicted for marijuana-related offenses that are more than two years old, as defined in California Heath an Safety Code section s 11357 (b) and (c) and 11360 (c), or in California Heath and Safety Code se 11364, 11365, or 11550 of the Health and Safety Code as they related to marijuana prior to Janual 1976, or the statutory predecessors.	d ctions
Comments:	
Do you currently have any criminal actions pending in which you are a defendant?	OYes ONo
If yes, explain:	
Are you currently on probation or parole?	OYes ONo
If yes, explain:	



Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 28 of 99

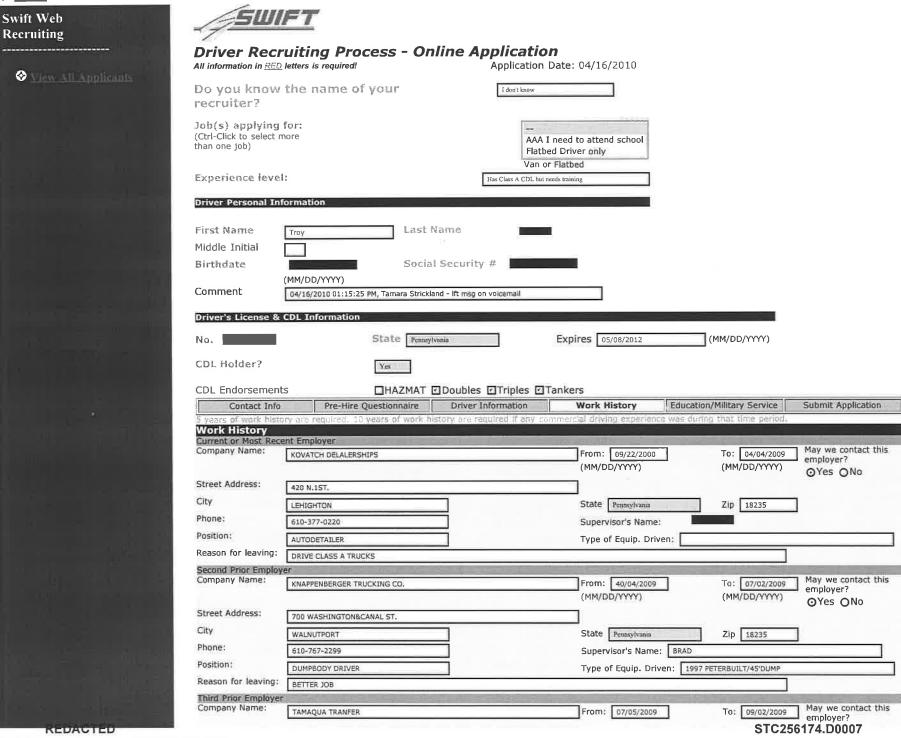
Web uiting	<u> </u>	<u>IFT</u>					
	Driver Rec	ruiting Proces	s - Online		ion on Date: 04/16/2010		
View All Applicants		the name of you	ır	I don't know			
	Job(s) applying (Ctrl-Click to select than one job)				AA I need to attend school atbed Driver only		
	Experience leve	è à		Va Has Class A CDL	n or Flatbed		
	Driver Personal Ir	nformation					
	First Name	Troy] Last Name	1	The state of the s		
	Middle Initial Birthdate		Social Securi	itv#	_		
	Comment	(MM/DD/YYYY) 04/16/2010 01:15:25 PM, Ta					
	Driver's License 8		mara Strickland - IIt ms	g on voicemail			
	No.	5000	te Pennsylvania		Expires 05/08/2012	(MM/DD/YYYY)	
	CDL Holder?	Ye					н
	CDL Endorsemer	Lance Control	 HAZMAT ☑Double	es MTriples	☑Tankers		
	Contact Inf			er Informatio		Education/Military Service	Submit Application
	II I I I I I I I I I I I I I I I I I I	he driving experience in uses in other states in t					
	State		nse Type	No	License Number		
	3						
	List all states in v	which you have operated	a Class A motor	vehicle in the	past 5 years:		
	CLASS OF	YPE OF EQUIPMENT: Van,	FROM:	[то:	APPROX. NO. OF		
	EQUIPMENT<	ank, Flat, etc.	(MM/DD/YYYY)		Y) MILES TOTAL		
	STRAIGHT TRUCK	TRI-AXLE	07/05/2009	09/02/2009	300		
	TRACTOR AND SEMI TRAILER	46' DUMPBODY	04/04/2009	07/02/2009	600		- W
	TRACTOR AND TWO TRAILERS				0		
	OTHER				0		
REDACTED						STC25	6174.D0005

Contact: Troy D

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 29 of 99

DATE (MM/DD/YYYY)	LOCATION (STATE)	CHARGE PENAL	TY			
low many acc	idents have you had i	n the last 5 years?			0	
DATE (MM/DD/YYYY)	TYPE VEHICLE	NATURE OF ACCIDENT (HEAD-ON REAR END, UPSET, ETC.)	PREVENTABLE OR NON- PREVENTABLE	FATALITIES	INJURIES	AMOUNT OF PROPERTY DAMAGE
			-			

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Contact: Troy D

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 31 of 99

Street Address: Soo Riverside RD. State Pennsylvania Zip 18235				(MM/DD/YYYY)	(MM/DD/YYYY)	⊙Yes ONo
Phone: \$70-454-4442 Supervisor's Name: JR		Street Address:	500 RIVERSIDE RD.			
Position: Type of Equip. Driven: 8-SPEED MACK		City	TAMAQUA	State Pennsylvania	Zip 18235]
Reason for leaving: LAYOFF		Phone:	570-454-4442	Supervisor's Name: JR		
From:		Position:	TRI-AXLE DRIVER	Type of Equip. Driven: 8-5	PEED MACK	
Company Name: Jar SLAW INC.		Reason for leaving:	LAYOFF			
MM/DD/YYYY						
Street Address: 1000 RIVERVIEW RD.	1000	Company Name:	J&R SLAW INC.			- employer?
Phone: 610-852-2020 Supervisor's Name: KENNEY Position: YARDJOCKEY Type of Equip. Driven: 48'FLATBEDS Reason for leaving: LAYOFF Fifth Prior Employer Company Name: REMMEY PALLET CO. From: 10/15/2009 (MM/DD/YYYY) (MM/DD/YYYY		Street Address:	1000 RIVERVIEW RD.			
Position: YARDJOCKEY Type of Equip. Driven: 48'FLATBEDS Reason for leaving: LAYOFF Fifth Prior Employer Company Name: REMMEY PALLET CO. From: 10/15/2009 To: 12/18/2009 (MM/DD/YYYY) (MM/DD/YYYY) (MM/DD/YYYY) OYES ONO Street Address: 523MILL RD. City LEHIGHTON State Pennsylvania Zip 18235 Phone: 570-386-5379 Supervisor's Name: Position: LABOR/YARDJOCKEY Type of Equip. Driven: FLATBEDS		City	BOWMANSTOWN	State Pennsylvania	Zip 18235	7
Reason for leaving: LAYOFF Fifth Prior Employer Company Name: REMMEY PALLET CO. From: 10/15/2009 To: 12/18/2009 (MM/DD/YYYY) (MM/DD/YYYY) OYES ONO Street Address: 523MILL RD. City LEHIGHTON State Pennsylvania Zip 18235 Phone: 570-386-5379 Supervisor's Name: Type of Equip. Driven: FLATBEDS		Phone:	610-852-2020	Supervisor's Name: KENNE		
Fifth Prior Employer Company Name: REMMEY PALLET CO. REMMEY PALLET CO. From: 10/15/2009 To: 12/18/2009 (MM/DD/YYYY) OYES ONO Street Address: 523MILL RD. City LEHIGHTON State Pennsylvania Zip 18235 Phone: 570-386-5379 Supervisor's Name: Position: LABOR/YARDJOCKEY Type of Equip. Driven: FLATBEDS		Position:	YARDJOCKEY	Type of Equip. Driven: 48'f	LATBEDS	
Company Name: REMMEY PALLET CO. Remmey Pallet Co.		Reason for leaving:	LAYOFF			
REMMET PALLET CO. Floating Total 10/15/2009 Total 12/16/2009 Employer?						
Street Address: 523MILL RD. City LEHIGHTON State Pennsylvania Zip 18235 Phone: 570-386-5379 Supervisor's Name: Position: LABOR/YARDJOCKEY Type of Equip. Driven: FLATBEDS		Company Name:	REMMEY PALLET CO.			employer?
City LEHIGHTON State Pennsylvaniis Zip 18235 Phone: 570-386-5379 Supervisor's Name: Position: LABOR/YARDJOCKEY Type of Equip. Driven: FLATBEDS		.05		(MM/DD/YYYY)	(MM/DD/YYYY)	OYes ONo
Phone: 570-386-5379 Supervisor's Name: Position: LABOR/YARDJOCKEY Type of Equip. Driven: FLATBEDS			523MILL RD.			
Position: LABOR/YARDJOCKEY Type of Equip. Driven: FLATBEDS			LEHIGHTON	State Pennsylvania	Zip 18235	
Type of Equip. Since I.		Phone:	570-386-5379	Supervisor's Name:		
Reason for leaving: LAYOFF		Position:	LABOR/YARDJOCKEY	Type of Equip. Driven: FLA	TBEDS	
		Reason for leaving:	LAYOFF			
		Continue				

Swift

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 32 of 99

ft Web ruiting	<u> SWIFT</u>	<u> </u>				
	Driver Recruiti		Online Application Application	on n Date: 04/16/2010		
View All Applicants	Do you know the recruiter?	name of your	I don't know			
	Job(s) applying for: (Ctrl-Click to select more than one job)		Flat	A I need to attend school thed Driver only		
	Experience level:		Has Class A CDL bi	or Flatbed ut needs training		
	Driver Personal Informat	tion				
	First Name Troy Middle Initial Birthdate		it Name			
		DD/YYYY) 5/2010 01:15:25 PM, Tamara Stri	ickland - lft msg on voicemail			
	No.	State Pen	nsylvania	Expires 05/08/2012	(MM/DD/YYYY)	
		State Pen	nsylvania	Expires 05/08/2012	(MM/DD/YYYY)	
	No. CDL Holder?	Yes	•	·	(MM/DD/YYYY)	
	No.	Yes	T Doubles Triples Driver Information	·	(MM/DD/YYYY) Education/Military Service	Submit Application
	No. CDL Holder? CDL Endorsements	Yes HAZMA Pre-Hire Questionnaire	T ☑Doubles ☑Triples ☑	Tankers	Education/Military	Submit Application
	No. CDL Holder? CDL Endorsements Contact Info What is the highest grade	Yes HAZMA Pre-Hire Questionnaire	T ☑Doubles ☑Triples ☑	Tankers	Education/Military	Submit Application
	CDL Holder? CDL Endorsements Contact Info What is the highest grade High School	Yes HAZMA Pre-Hire Questionnaire you've completed?	T ☑ Doubles ☑ Triples ☑ Driver Information	Tankers Work History	Education/Military	Submit Application
	CDL Holder? CDL Endorsements Contact Info What is the highest grade High School Name	Yes HAZMA Pre-Hire Questionnaire you've completed? Graduate?	T ☑ Doubles ☑ Triples ☑ Driver Information	Tankers Work History Major/Minor	Education/Military	Submit Application
	COL Holder? CDL Endorsements Contact Info What is the highest grade High School Name LEHIGHTON	Yes HAZMA Pre-Hire Questionnaire you've completed? Graduate?	T ☑ Doubles ☑ Triples ☑ Driver Information	Tankers Work History Major/Minor	Education/Military	Submit Application
	CDL Holder? CDL Endorsements Contact Info What is the highest grade High School Name LEHIGHTON College	Pre-Hire Questionnaire you've completed? Graduate? O Yes O No	T ☑ Doubles ☑ Triples ☑ Driver Information Degree	Tankers Work History Major/Minor GEN.	Education/Military	Submit Application
	CDL Holder? CDL Endorsements Contact Info What is the highest grade High School Name LEHIGHTON College	Yes HAZMA* Pre-Hire Questionnaire you've completed? Graduate? Graduate?	T ☑ Doubles ☑ Triples ☑ Driver Information Degree	Tankers Work History Major/Minor GEN.	Education/Military	Submit Application
	CDL Holder? CDL Endorsements Contact Info What is the highest grade High School Name LEHIGHTON College Name	Yes HAZMA Pre-Hire Questionnaire you've completed? Graduate? OYes O No Graduate? OYes O No Graduate?	T ☑ Doubles ☑ Triples ☑ Driver Information Degree	Tankers Work History Major/Minor GEN.	Education/Military	Submit Application
	CDL Holder? CDL Endorsements Contact Info What is the highest grade High School Name LEHIGHTON College Name Graduate School	Pre-Hire Questionnaire you've completed? Graduate? OYES ONO Graduate? OYES ONO	Degree Degree	Tankers Work History Major/Minor GEN. Major/Minor	Education/Military	Submit Application
	CDL Holder? CDL Endorsements Contact Info What is the highest grade High School Name LEHIGHTON College Name Graduate School	Pre-Hire Questionnaire you've completed? Graduate? OYes O No Graduate? OYes O No Graduate? OYes O No	Degree Degree Degree Degree	Major/Minor Major/Minor Major/Minor Major/Minor	Education/Military	Submit Application
	CDL Holder? CDL Endorsements Contact Info What is the highest grade High School Name LEHIGHTON College Name Graduate School Name	Yes HAZMA* Pre-Hire Questionnaire you've completed? Graduate? OYes O No Graduate? OYes O No Graduate? OYes O No Graduate? Graduate? Graduate? Graduate? Graduate?	Degree Degree	Tankers Work History Major/Minor GEN. Major/Minor	Education/Military	Submit Application
	CDL Holder? CDL Endorsements Contact Info What is the highest grade High School Name LEHIGHTON College Name Graduate School Name Technical/Trade School/Tri	Pre-Hire Questionnaire you've completed? Graduate? OYes O No Graduate? OYes O No Graduate? OYes O No Graduate? OYes O No	Degree Degree Degree Degree	Major/Minor Major/Minor Major/Minor Major/Minor	Education/Military	Submit Application
	CDL Holder? CDL Endorsements Contact Info What is the highest grade High School Name LEHIGHTON College Name Graduate School Name Technical/Trade School/Tri	Pre-Hire Questionnaire you've completed? Graduate? OYes O No	Degree Degree Degree Degree	Major/Minor Major/Minor Major/Minor Major/Minor	Education/Military	Submit Application
	CDL Holder? CDL Endorsements Contact Info What is the highest grade High School Name LEHIGHTON College Name Graduate School Name Technical/Trade School/Tri Name Have you served in the U.:	Pre-Hire Questionnaire you've completed? Graduate? OYes O No	Degree Degree Degree Degree	Major/Minor Major/Minor Major/Minor Major/Minor Major/Minor	Education/Military	Submit Application

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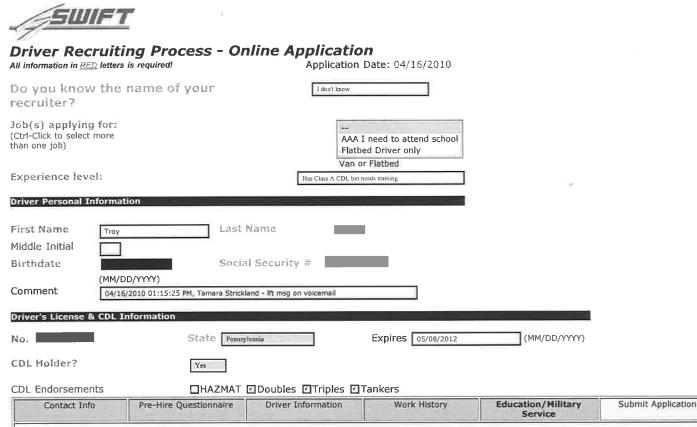
Continue

REDACTED

Swift Web Recruiting

♦ View All Applicants

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ACKNOWLEDGEMENT

I give Swift Transportation, Inc. (the Company) the right to investigate all references and to secure additional information about me, if job-related. I release from liability the Company and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information. A copy of this page serves as my authorization to seek/provide this information. I agree to sign all documents and consent forms which the Company deems necessary to verify the facts provided in this application. I give my consent and release from liability the Company and its representative, to respond to any inquiries made about me as part of a reference check by any subsequent or potential employer.

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STC256174.D0011

Contact: Troy D



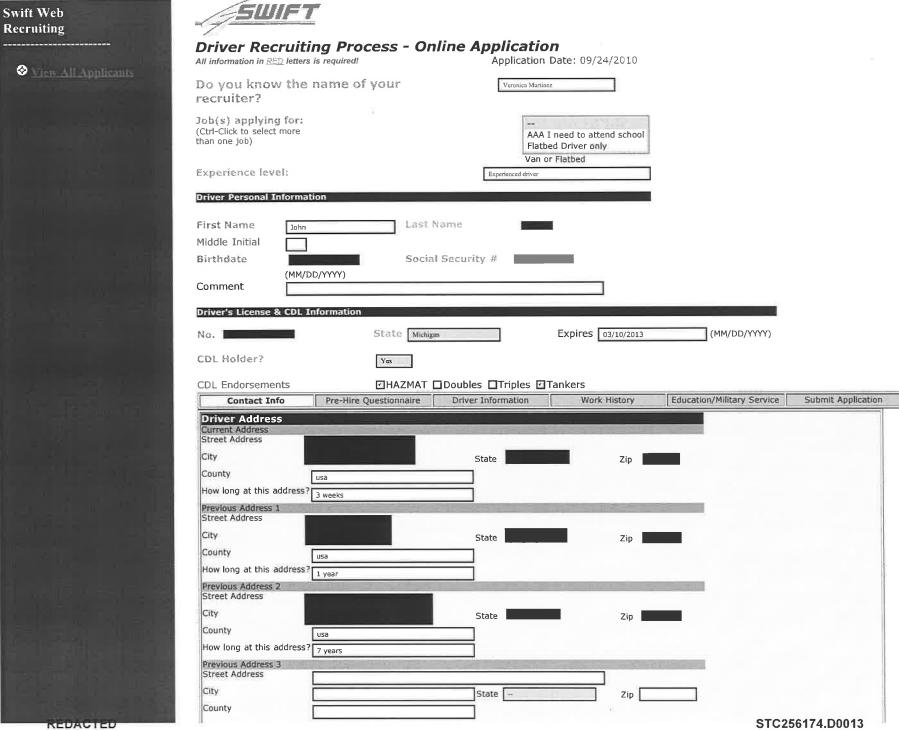
Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 35 of 99

If hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this or formal application. I further agree, in the event that I am offered employment by the company, as a condition to that employment, all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration in lieu of any Federal or State investigative, administrative or legal proceeding. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

I have read carefully the above information, understand and accept the contents thereof. This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Submit

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 36 of 99



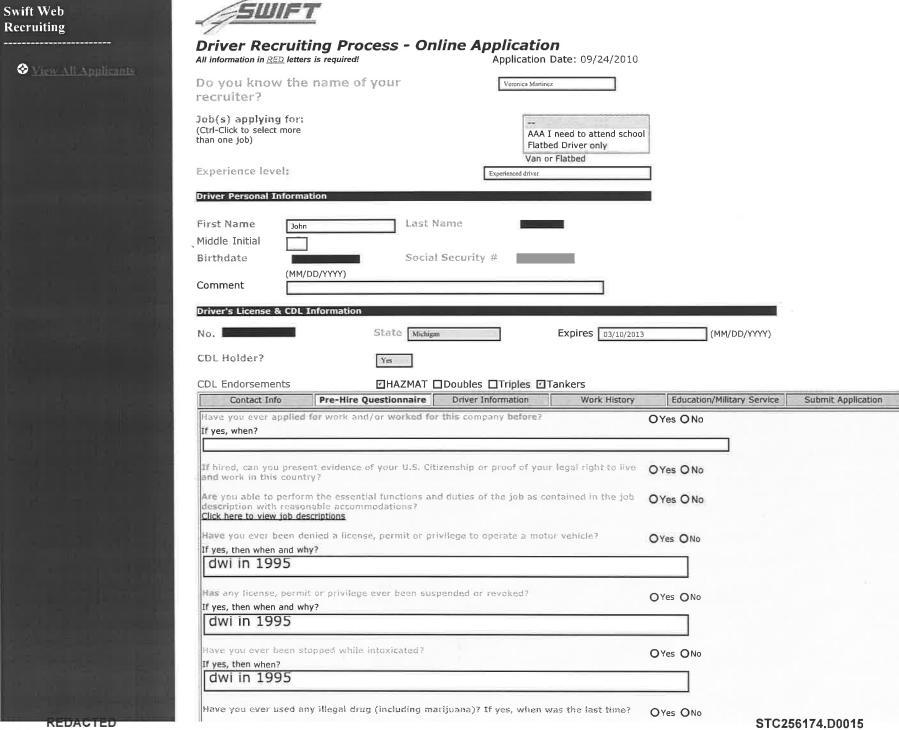
Contact: John Ho

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 37 of 99

ontact Information	Fax	
ellular	2nd Phone	
mail Address	<u> </u>	
lay we request information o	n you from outside consumer reporting agencies?	OYes ONo
Comments:		



Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 38 of 99



Contact: John H

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 39 of 99

f yes, then when?			1
lave you ever been convict derivative thereof?	ted for possession, sale, or use of a na	rcotic drug, amphetamine or OYes C	No
Comments:			
or marijuana-related offenses afety Code section s 11357 (1364, 11365, or 11550 of the 1976, or the statutory predece	ted of a criminal offense? In California, that are more than two years old, as defin b) and (c) and 11360 (c), or in California H a Health and Safety Code as they related to ssors.	ed in California Heath and eath and Safety Code sections	DNο
Comments:			
	criminal actions pending in which you	are a defendant? OYes (DNo
f yes, explain:			
Are you currently on proba	tion of parale?	OYes (ONo ONO
f yes, explain:			
Please complete this inforr	nation:		
Date of Arrest (MM/DD/YYYY):		Date of Arrest (MM/DD/YYYY):	
Charge 1		Charge 2	
Location County		Location County	
Location State		Location State	
Conviction Date (MM/DD/YYYY):		Conviction Date (MM/DD/YYYY):	
Charge		Charge	
Sentence		Sentence	
Time Served		Time Served	
Dates on Probation or Parole		Dates on Probation or Parole	
Please describe what happened:		Please describe what happened:	
Any other arrests or convictions?	OYes ONo	Any charges pending now	? OYes ONo
Any other names used (r	married, married, etc.)		
Gender		Race	=
Continue	ur tu	7	

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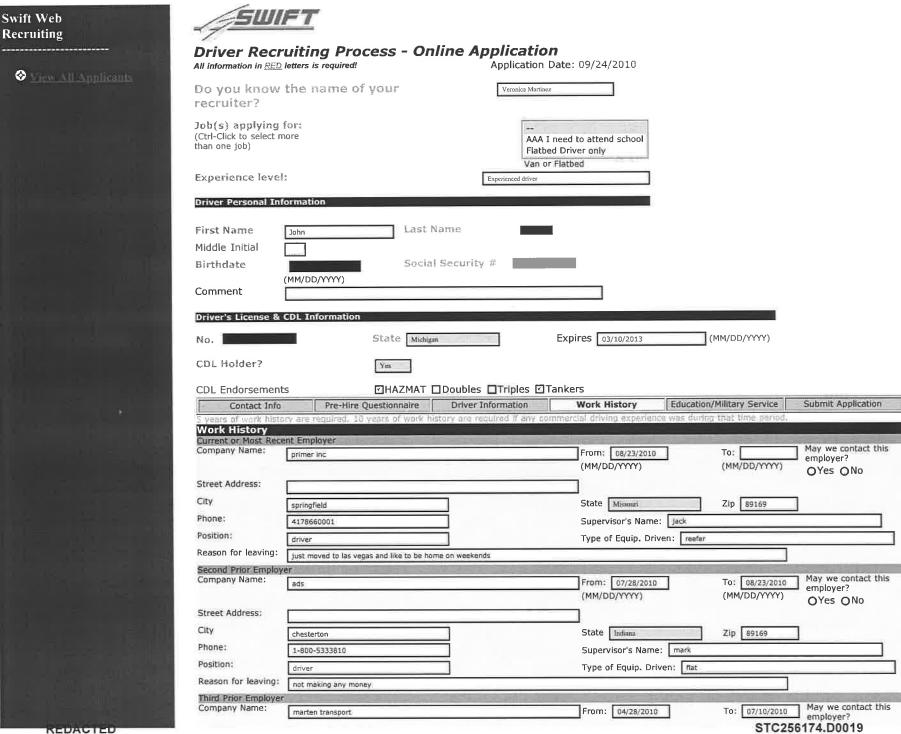
Swift Web Recruiting	<u>511</u>	IIFT						
	Driver Re	cruiting Pro	cess	- Online		tion on Date: 09/24/2010		
◆ Ylew All Applicants	Do you kno recruiter?	w the name o	fyour	.	Veronica M	fartinez		
	Job(s) applyir (Ctrl-Click to selecthan one job)				Fl	AA I need to attend school atbed Driver only		
	Experience les	/el:			Experienced drive			
	Driver Personal	Information						
	First Name Middle Initial	John		Last Name				
1000	Birthdate		I	Social Securi	ity#			
	Comment	(MM/DD/YYYY)						
	Driver's License	& CDL Information						
	No.	-	State	Michigan		Expires 03/10/2013	(MM/DD/YYYY)	
	CDL Holder?		Yes					
	CDL Endorseme	ents	⊡HA	ZMAT Double	es 🗆 Triples	☑Tankers		
	Contact I	nfo Pre-Hir the driving experie	e Questio ence info		er Informatio	Work History	Education/Military Service	Submit Application
W11 - 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Have you had lie	censes in other stat	tes in the	a last 5 years?	No			
	State		Licens	е Туре		License Number		
	*							
	=							
	TI-1							
	L							
		which you have op	erated a	Class A motor	vehicle in the	past 5 years:		
	48							
	CLASS OF EQUIPMENT < td>>	TYPE OF EQUIPMENT Tank, Flat, etc.	Γ: Van,	FROM: (MM/DD/YYYY)	TO: (MM/DD/YYY	APPROX. NO. OF MILES TOTAL		
	STRAIGHT TRUCK					0		
	TRACTOR AND SEMI TRAILER	flat reefer		12/01/2001	09/24/2010	10000000		
	TRACTOR AND TWO TRAILERS] [0		
	OTHER							
REDACTED						100	STC2561	174.D0017

Contact: John H

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DATE MM/DD/YYYY)	LOCATION (STATE)	CHARGE	PENALT	(
06/10/07	ín	speeding	fine]			
]			
]			
low many acc	idents have you had i	n the last 5 years?				0		
	Contract of the contract of th			A promote a service and a serv				
DATE (MM/DD/YYYY)	TYPE VEHICLE	REAR END, UPSE	IDENT (HEAD-ON, ET, ETC.)	INDICATE PREVENTABLE OR NON- PREVENTABLE	FATALITIES		AMOUNT OF PROPERTY DAMAGE	
DATE (MM/DD/YYYY)	TYPE VEHICLE	NATURE OF ACC REAR END, UPSE	IDENT (HEAD-ON, ET, ETC.)	PREVENTABLE OR NON-	FATALITIES			
OATE (MM/DD/YYYY)	TYPE VEHICLE	NATURE OF ACC REAR END, UPSE	IDENT (HEAD-ON, ET, ETC.)	PREVENTABLE OR NON- PREVENTABLE	FATALITIES			
DATE (MM/DD/YYYY)	TYPE VEHICLE	NATURE OF ACC REAR END, UPSE	IDENT (HEAD-ON, ET, ETC.)	PREVENTABLE OR NON- PREVENTABLE	FATALITIES			
DATE (MM/DD/YYYY)	TYPE VEHICLE	NATURE OF ACC REAR END, UPSE	IDENT (HEAD-ON, et, ETC.)	PREVENTABLE OR NON- PREVENTABLE	FATALITIES			

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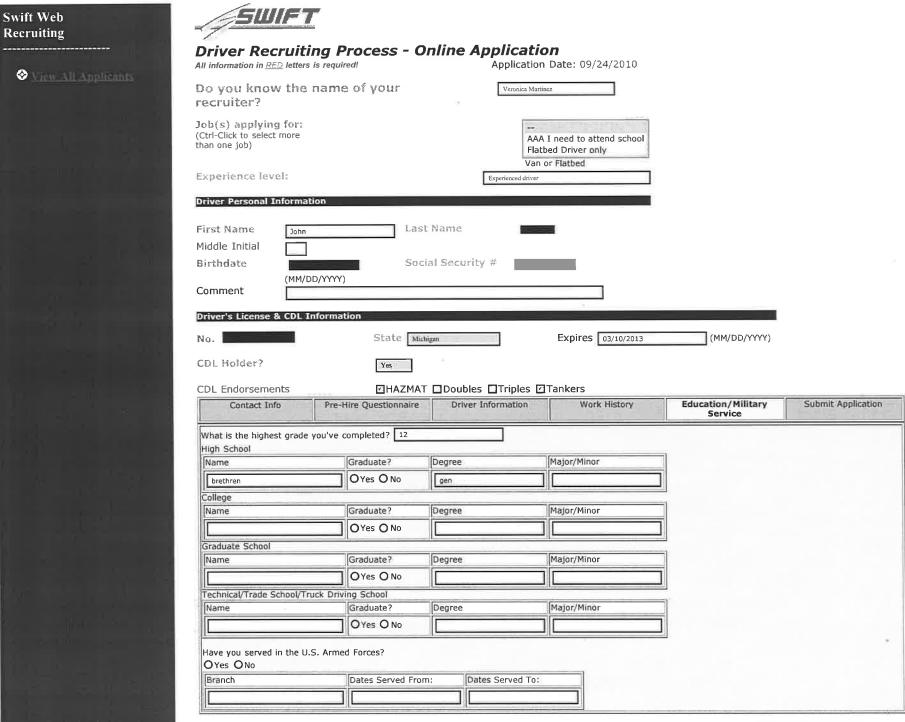


Contact: John H

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 43 of 99

Zip 89169 e: chris iven: reefer To: 03-28-2010 (MM/DD/YYYY) Zip 89169	May we contact employer? OYes ONo
reefer To: 03-28-2010 (MM/DD/YYYY)	employer?
reefer To: 03-28-2010 (MM/DD/YYYY)	employer?
To: 03-28-2010 (MM/DD/YYYY)	employer?
(MM/DD/YYYY)	employer?
(MM/DD/YYYY)	employer?
(MM/DD/YYYY)	employer?
	OYes ONo
Zip 89169	
Zip 89169	
e:	
iven: van	
To: 09-28-2009	May we contact employer?
(MM/DD/YYYY)	OYes ONo
Zip 89169	
e:	
iven: flat	
•	(MM/DD/YYYY) Zip 89169

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 44 of 99



STC256174.D0021

KEDACTED



Continue

Swift Web Recruiting

♦ View All Applicants

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I understand that any offer of employment is contingent upon my ability to produce documentation verifying my identity and legal authorization to be employed, as required by the Immigration Reform & Control Act of 1986 (IRCA).

This application is active for sixty (60) days from the date it is completed, or until the specific position opening for which it was submitted is closed, whichever is earlier. Subsequent to the preceding consideration period, I must submit a new application to be considered for this, or any other position.

I understand and agree that any misrepresented, inaccurate, misleading, incomplete or omitted information provided by me in this application will be sufficient cause for cancellation of this application and/or separation from the Company's service if employed. Further, I understand that just as I am free to resign at any time, for any reason, with or without prior notice, the Company reserves the right to terminate my employment at any time, for any reason, with or without prior notice. I understand that no representative of the Company has the authority to make any verbal or written assurances to the contrary. I recognize the employment relationship to be an at-will relationship and not for a specific period of time. This application represents the complete and final expression of the intent of the parties and may not be modified except by a writing duly executed by the undersigned and the President of the Company.

STC256174.D0023

REDACTED

Contact: John He ...



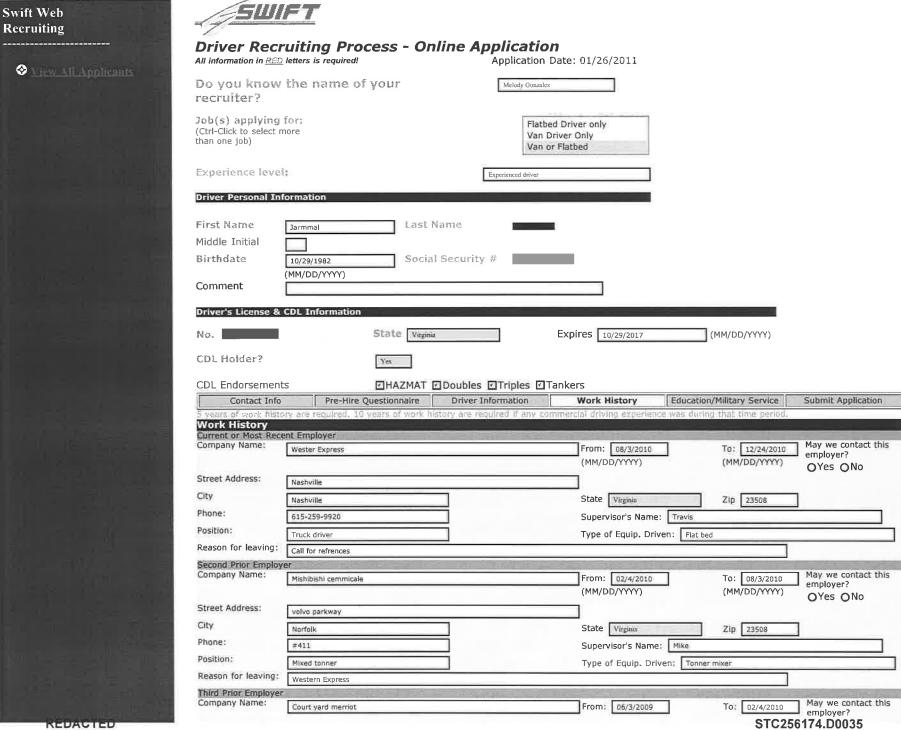
Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 47 of 99

I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this or formal application. I further agree, in the event that I am offered employment by the company, as a condition to that employment, all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration in lieu of any Federal or State investigative, administrative or legal proceeding. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either loral or written.

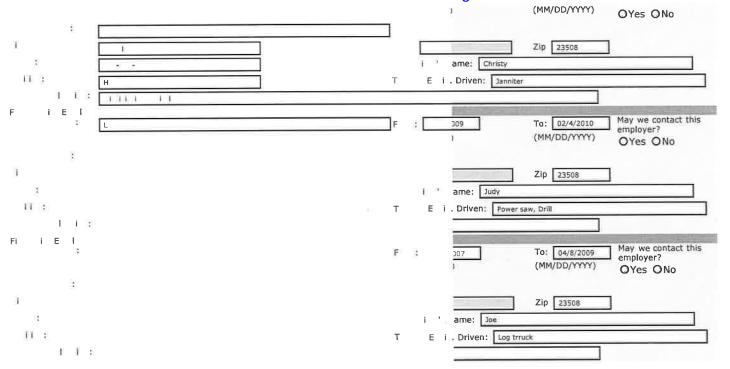
I have read carefully the above information, understand and accept the contents thereof. This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Submit

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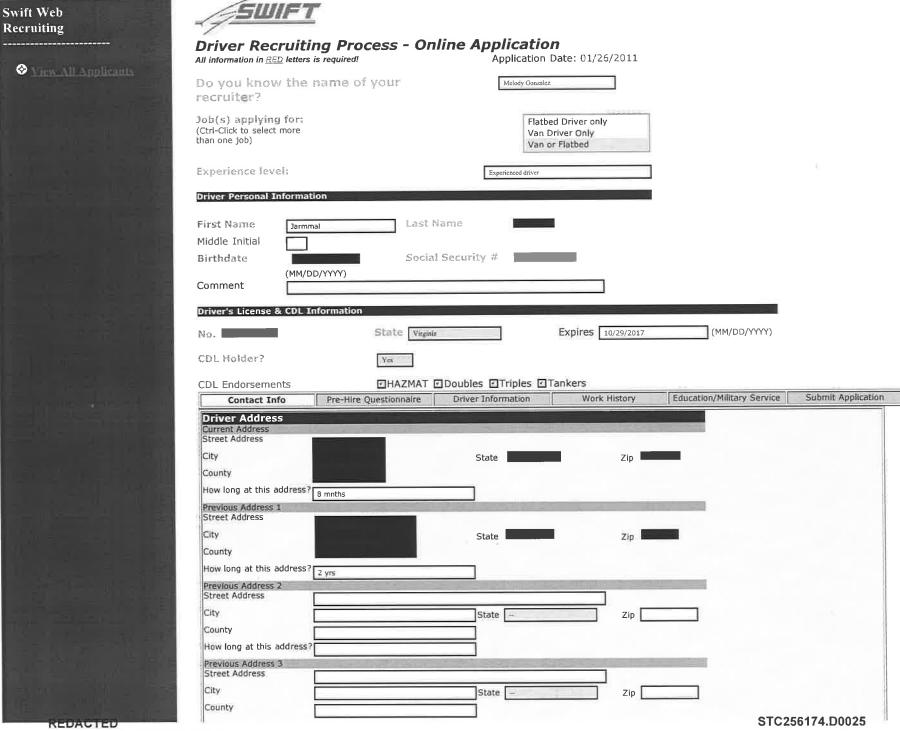


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STC256174.D0036

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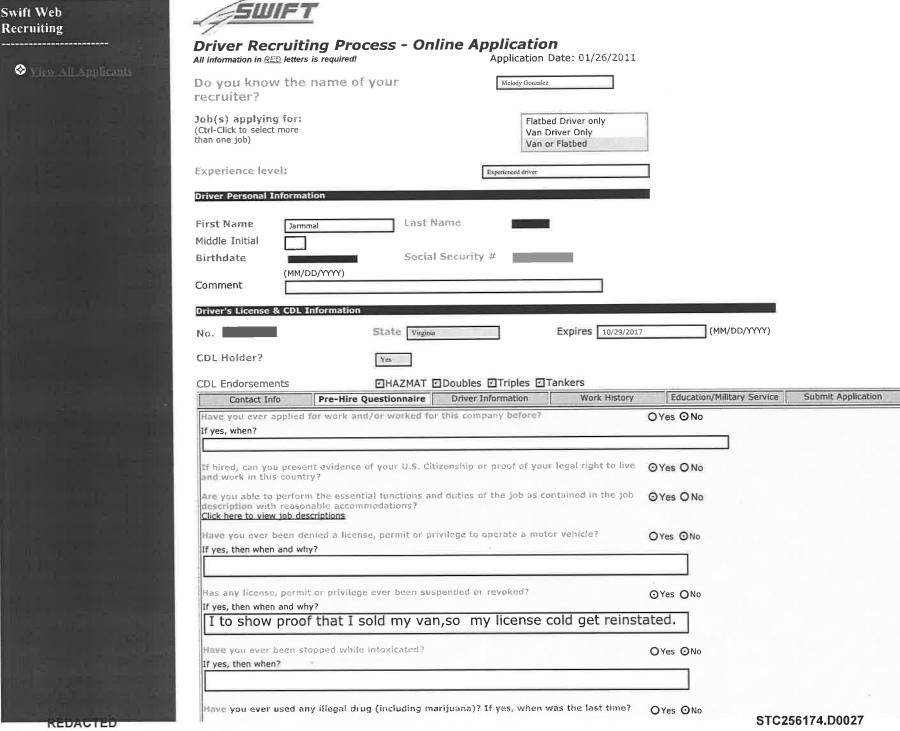


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Contact Information Home Phone	Fax		
ellular	2nd Phone	5	
mail Address		-	
ay we request information	on you from outside consumer reporting agencies	• ? • OYes ONo	
omments:			
Continue			



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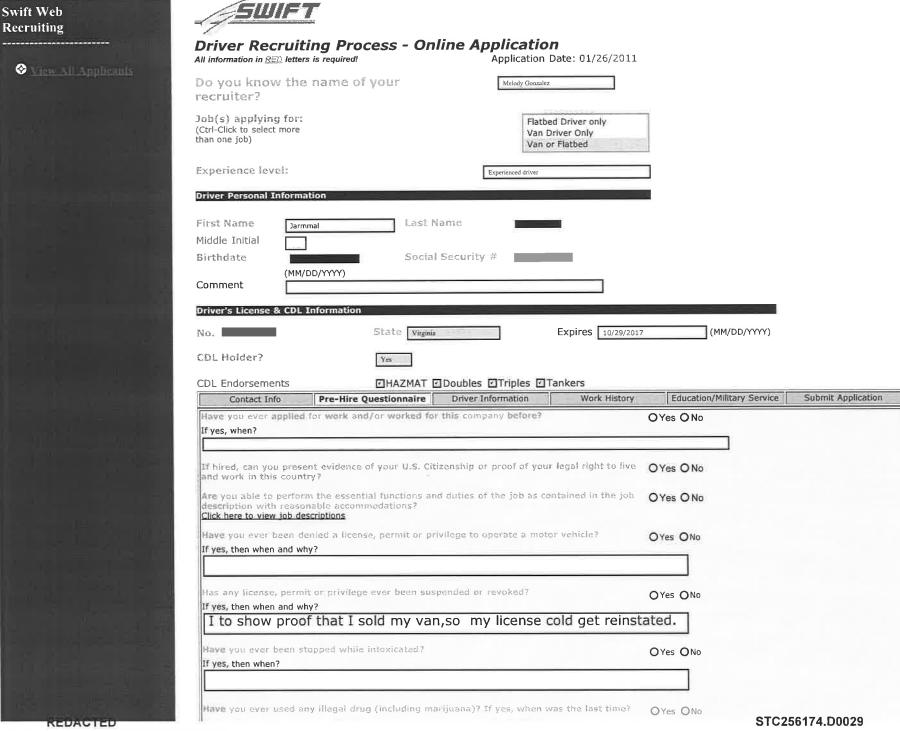


Contact: Jarnimal P

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If yes, then when?			
Have you ever been convict derivative thereof?	ed for possession, sale, or use of a narcotic of	drug, amphetamine or OYes O	No
Comments:			
for marijuana-related offenses : Safety Code section s 11357 (h	ed of a criminal offense? In California, 'crime' : that are more than two years old, as defined in C o) and (c) and 11360 (c), or in California Heath ar Health and Safety Code as they related to mariju ssors.	alifornia Heath and nd Safety Code sections	No
Comments:			
Do you currently have any o	criminal actions pending in which you are a c	defendant? OYes O	No
If yes, explain:			
Are you currently on probat	tion or parole?	OYes O	No
If yes, explain:			
Please complete this inform	nation:		
Date of Arrest (MM/DD/YYYY):		Date of Arrest (MM/DD/YYYY):	
Charge 1		Charge 2	
Location County		Location County	
Location State		Location State	
Conviction Date (MM/DD/YYYY):		Conviction Date (MM/DD/YYYY):	
Charge		Charge	
Sentence		Sentence	
Time Served		Time Served	
Dates on Probation or Parole		Dates on Probation or Parole	
Please describe what happened:		Please describe what happened:	
Any other arrests or convictions?	OYes ONo	Any charges pending now?	OYes ONo
Any other names used (m	narried, married, etc.)		
Gender		Race	
Continue			

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Contact: Jarmmal P

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f yes, then when?			j
lave you ever been convi- derivative thereof?	cted for possession, sale, or use of	a narcotic drug, amphetamine or OYes	5 ONo
omments:			
or marijuana-related offense afety Code section s 11357	es that are more than two years old, as (b) and (c) and 11360 (c), or in Califor he Health and Safety Code as they relat	nia Heath and Safety Code sections	s ONo
omments:			
	criminal actions pending in which	you are a defendant? OYe	s ONo
f yes, explain:			
tre you currently on prob	ation or parole?	OYe	s ONo
f yes, explain:	We -		
Please complete this infor	mation:		
Pate of Arrest MM/DD/YYYY):		Date of Arrest (MM/DD/YYYY):	
harge 1		Charge 2	
ocation County		Location County	
ocation State		Location State	
Conviction Date		Conviction Date	
MM/DD/YYYY):		(MM/DD/YYYY):	
		(MM/DD/YYYY): Charge	
Charge			
MM/DD/YYYY): Charge Sentence Fime Served		Charge	
Charge Sentence Time Served Dates on Probation or		Charge Sentence	
Charge Sentence Time Served Dates on Probation or Parole Delease describe what		Charge Sentence Time Served Dates on Probation or	
Charge Sentence Time Served Dates on Probation or Parole Delease describe what Dappened:	OYes ONo	Charge Sentence Time Served Dates on Probation or Parole Please describe what	OW? OYes ONo
Charge Sentence		Charge Sentence Time Served Dates on Probation or Parole Please describe what happened:	Ow? OYes ONo

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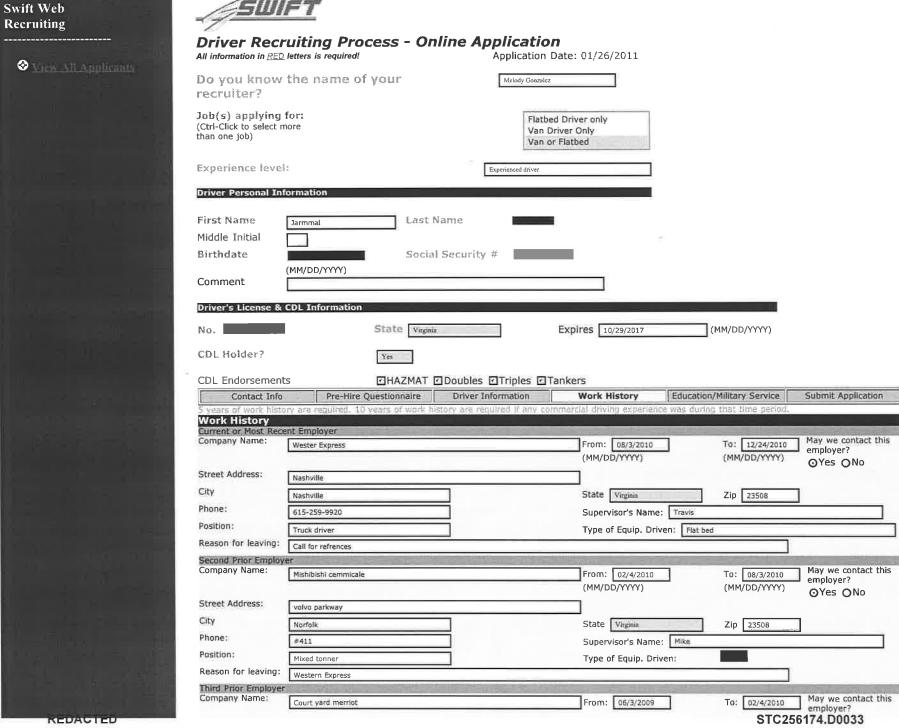
iting					
	Driver Recruiting Prod	cess - Online Ap			
ew All Applicants	All information in RED letters is requiredl		Application Date: 01/26/2011		
	Do you know the name of recruiter?	Your	Melody Gonzalez		
	Job(s) applying for: (Ctrl-Click to select more		Flatbed Driver only Van Driver Only		
	than one job)		Van or Flatbed		
	Experience level:	[Experienced driver	Ì	
	Driver Personal Information				
	First Name Jarmmal	Last Name			
	Middle Initial				
	Birthdate	Social Security	#		
	(MM/DD/YYYY) Comment				
	Driver's Licenses & CDL Information				
	Driver's License & CDL Information	Cake Court	Funited Level Design	(MM/DD/YYYY)	
	No.	State Virginia	Expires 10/29/2017	(MM/DD/1111)	
	CDL Holder?	Ϋ́亩			
	CDL Holder? CDL Endorsements	Yes ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐	☑Triples ☑Tankers		_
	CDL Endorsements Contact Info Pre-Hire	☐HAZMAT ☐ Doubles Questionnaire ☐ Driver	☑Triples ☑Tankers Information Work History	Education/Military Service	Submit Applicat
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experies	☑HAZMAT ☑Doubles Questionnaire Driver nce information below:	Information Work History	Education/Military Service	Submit Applicat
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experier Have you had licenses in other state	☐HAZMAT ☐Doubles Questionnaire	Information Work History	Education/Military Service	Submit Applicat
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experies	☑HAZMAT ☑Doubles Questionnaire Driver nce information below:	Information Work History	Education/Military Service	Submit Applica
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experient Have you had licenses in other state State	☐HAZMAT ☐Doubles Questionnaire Driver nce information below: s in the last 5 years? License Type	Information Work History	Education/Military Service	Submit Applica
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experier Have you had licenses in other state State Georgia	☐HAZMAT ☐Doubles Questionnaire	Information Work History	Education/Military Service	Submit Applica
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experier Have you had licenses in other state State Georgia	☐HAZMAT ☐Doubles Questionnaire	Information Work History	Education/Military Service	Submit Applica
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experient Have you had licenses in other state State Georgin Virginia	©HAZMAT ©Doubles Questionnaire Driver nce information below: Is in the last 5 years? License Type CDL CDL	Information Work History No License Number	Education/Military Service	Submit Applica
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experier Have you had licenses in other state State Georgia	©HAZMAT ©Doubles Questionnaire Driver nce information below: Is in the last 5 years? License Type CDL CDL	Information Work History No License Number	Education/Military Service	Submit Applica
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experient Have you had licenses in other state State Georgin Virginia	☑HAZMAT ☑Doubles Questionnaire Driver nce information below: s in the last 5 years? License Type CDL CDL CDL trated a Class A motor velocity Van, FROM: ☐T	Information Work History No License Number License Number License Number Approx. No. OF	Education/Military Service	Submit Applica
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experient Have you had licenses in other state State Georgin Virginia List all states in which you have open	☑HAZMAT ☑Doubles Questionnaire Driver nce information below: s in the last 5 years? License Type CDL CDL CDL trated a Class A motor velocity Van, FROM: ☐T	Information Work History No License Number hicle in the past 5 years:	Education/Military Service	Submit Applica
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experient Have you had licenses in other state State Georgia Virginia List all states in which you have ope CLASS OF EQUIPMENT: Tank, Flat, etc.	☑HAZMAT ☑Doubles Questionnaire Driver nce information below: s in the last 5 years? License Type CDL CDL CDL trated a Class A motor velocity Van, FROM: ☐T	Information Work History No License Number License Number License Number Approx. No. OF	Education/Military Service	Submit Applica
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experient Have you had licenses in other state State Georgia Virginia List all states in which you have ope CLASS OF EQUIPMENT < Tank, Flat, etc. td >	©HAZMAT ☑ Doubles Questionnaire Driver nce information below: s in the last 5 years? License Type CDL CDL CDL Van, FROM: (MM/DD/YYYY) (Information Work History No License Number License Number License Number Approx. No. OF MM/DD/YYYY) MILES TOTAL	Education/Military Service	Submit Applica
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experient Have you had licenses in other state State Georgia Virginia List all states in which you have ope CLASS OF EQUIPMENT < Tank, Flat, etc. td > STRAIGHT TRUCK TRACTOR AND SEMI TRAILER TRACTOR AND	©HAZMAT ☑ Doubles Questionnaire Driver nce information below: s in the last 5 years? License Type CDL CDL CDL Van, FROM: (MM/DD/YYYY) (Information Work History No License Number License Number Dicke in the past 5 years: O: MM/DD/YYYY) MILES TOTAL	Education/Military Service	Submit Applica
	CDL Endorsements Contact Info Pre-Hire Please complete the driving experier Have you had licenses in other state State Georgia Virginius List all states in which you have ope CLASS OF EQUIPMENT < Tank, Flat, etc. td> TRACTOR AND SEMI TRALLER Van, Flat Van, Flat	©HAZMAT ☑ Doubles Questionnaire Driver nce information below: s in the last 5 years? License Type CDL CDL CDL Van, FROM: (MM/DD/YYYY) (Information Work History No License Number License Number Approx. No. OF MM/DD/YYYY) APPROX. No. OF MILES TOTAL 0 12/25/2011 3000	Education/Military Service	Submit Applica

Contact: Jarmmal P

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DATE MM/DD/YYYY)	LOCATION (STATE)	CHARGE	PENALTY				
2/9/2010	virginia	ruunning red light	N/A]		
2/9/2010	virginia	fender binder	800.00		Ī		
					j		
					Ī		
			i				
ow many acc	idents have you had i	in the last 5 years?	11.		=-1	1	
DATE (MM/DD/YYYY)	TYPE VEHICLE	NATURE OF ACCIDENT (H REAR END, UPSET, ETC.)	EAD-ON,	INDICATE PREVENTABLE OR NON- PREVENTABLE	FATALITIES	INJURIES	AMOUNT OF PROPERTY DAMAGE
		none	7	Yes	no	no	fender binder
2/9/2010	car	Lione	1				
2/9/2010	car	I L]	-			
2/9/2010	Lcar	I NOTE					
2/9/2010	Car]				

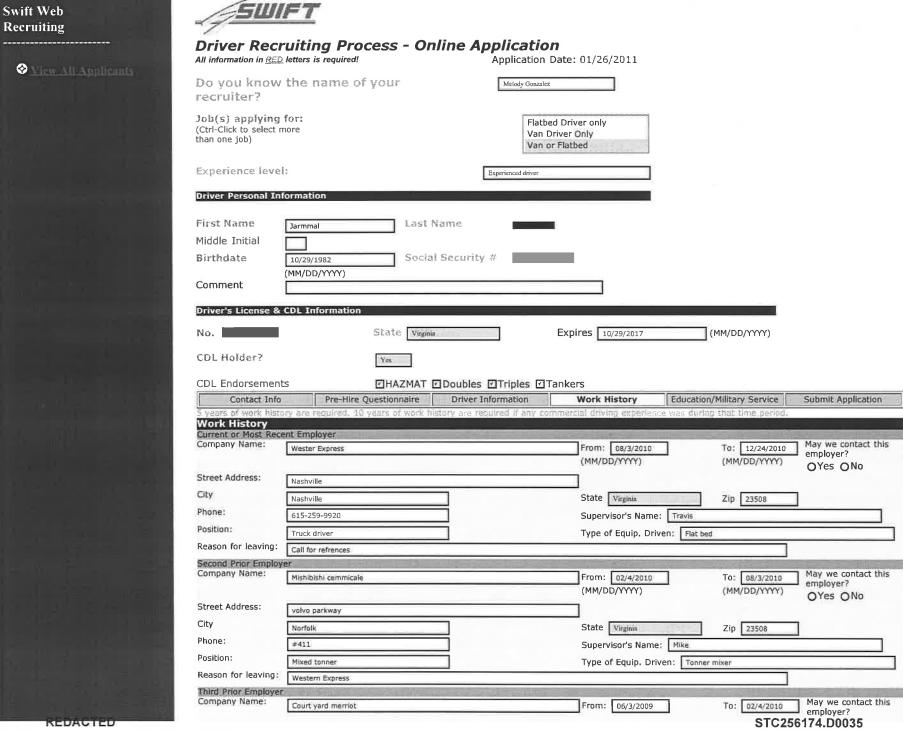
Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 58 of 99



Contact: Jarmi

		(MM/DD/YYYY)	(MM/DD/YYYY) ⊙Ye	es ONo
Street Address:				
City	Norfolk	State Virginia	Zip 23508	
Phone:	757-963-6000	Supervisor's Name: Christy		
Position:	House man	Type of Equip. Driven: Jan	niter	
Reason for leaving:	Mishibishi cemmicale			
Fourth Prior Employe				
Company Name:	Labor ready	From: 07/8/2009	empl	we contact this loyer?
		(MM/DD/YYYY)	(MM/DD/YYYY) OY	es ONo
Street Address:	Littile creek road			
City	Norfolk	State Virginia	Zip 23508	
Phone:	757-480-9359	Supervisor's Name: Judy	***************************************	
Position:	Tempt	Type of Equip. Driven: Pov	er saw, Drill	
Reason for leaving:	Mishibishi cemmicale			
Fifth Prior Employer				1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
Company Name:	Bills trucking	From: 03/6/2007	emp	we contact this loyer?
		(MM/DD/YYYY)	(MM/DD/YYYY) OY	es ONo
Street Address:				
City	Augusta	State Georgia	Zip 23508	
Phone:	757-718-5739	Supervisor's Name: Joe		
Position:	Log trucker	Type of Equip. Driven: Log	trruck	
Reason for leaving:	Lade off			
Continue				

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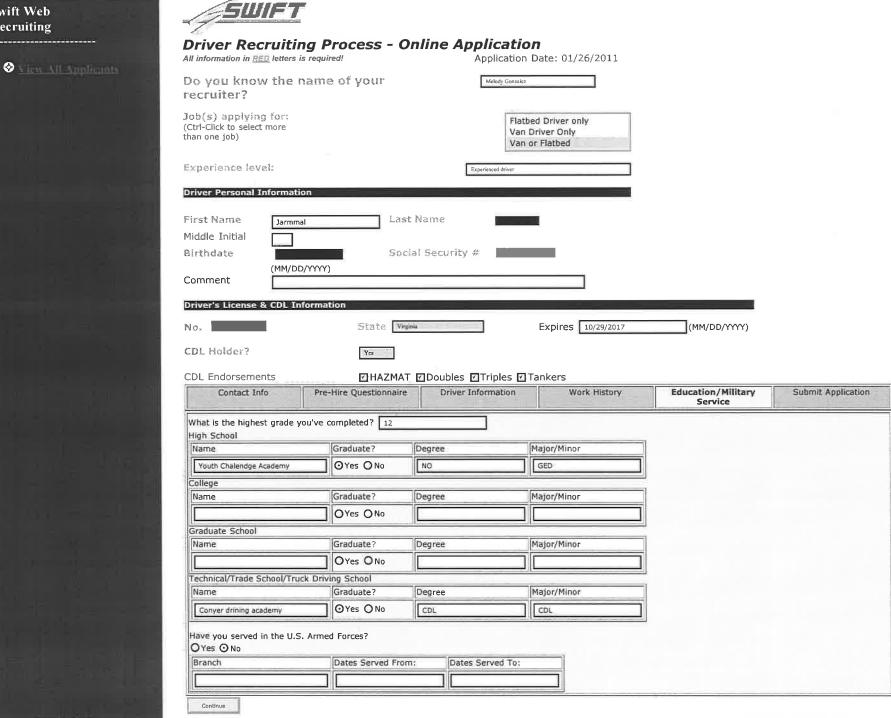
Contact: Jarmmal P

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 61 of 99

		(MM/DD/YYYY)	(MM/DD/YYYY)	OYes ONo
Street Address:				
City	Norfolk	State Virginia	Zip 23508]
Phone:	757-963-6000	Supervisor's Name: Christy	***************************************	
Position:	House man	Type of Equip. Driven: Jannite	F	
Reason for leaving:	Mishibishi cemmicale			
Fourth Prior Employe		The state of the s		
Company Name:	Labor ready	From: 07/8/2009 (MM/DD/YYYY)	To: 02/4/2010 (MM/DD/YYYY)	May we contact this employer? OYes ONo
Street Address:	Littile creek road			
City	Norfolk	State Virginia	Zip 23508]
Phone:	757-480-9359	Supervisor's Name: Judy		
Position:	Tempt	Type of Equip. Driven: Power	saw, Drill	
Reason for leaving:	Mishibishi cemmicale			
Fifth Prior Employer				May we contact this
Company Name:	Bills trucking	From: 03/6/2007 (MM/DD/YYYY)	To: 04/8/2009 (MM/DD/YYYY)	employer? OYes ONo
Street Address:				
City	Augusta	State Georgia	Zip 23508	1
Phone:	757-718-5739	Supervisor's Name: Joe) 1	
Position:	Log trucker	Type of Equip. Driven: Log trr	ruck	
Reason for leaving:	Lade off			
Continue	7			

Swift Web Recruiting

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REDACTED





Contact: Jarmmal P

Case 2:11-cv-01548-ROS Document 108-1 Filed 10/31/12 Page 64 of 99

armmal P	
Swift Web Recruiting	
***********	ese
♦ View All Ap	plicants
100	
1 1 2 3 1	
10.5	

Do you know the name of your secruiter? Ob(s) applying for: Ctrl-Click to select more name of your wan one job) Experience level: Experience deriver Oriver Personal Information Flatbed Driver only Van Driver Only Van or Flatbed Experience deriver Oriver Personal Information First Name Jarmmal Last Name Indide Initial Social Security # Comment (MM/DD/YYYY) Comment Expires & CDL Information Flatbed Driver only Van Driver Only Van Oriver Orive	Contact Info	Pre-Hire Questionnaire	Driver Information	Work History	Education/Military Service	Submit Applicatio
pob(s) applying for: Ctri-Click to select more Ian one job) Experience level: Experienced driver Flatbed Driver only Van Driver Only Van or Flatbed Experienced driver Fiver Personal Information Last Name Iddle Initial Irithdate (MM/DD/YYYY) Omment Flatbed Driver only Van Driver Only Van or Flatbed Experienced driver Experienced driver Experienced driver Experienced driver Experienced driver Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Flatbed Driver only Van Driver Only Van Or Flatbed Experienced driver Flatbed Driver only Van Or Flatbed Experienced driver	OL Endorsements	☑HAZMAT [Doubles Triples T	ankers		
bb(s) applying for: Ctrl-Click to select more an one job) Xperience level: Experienced driver Flatbed Driver only Van Driver Only Van or Flatbed Experienced driver Firet Personal Information irst Name Jammal Last Name Jammal Social Security # (MM/DD/YYYY) comment Flatbed Driver only Van Driver Only Van or Flatbed Experienced driver Experienced driver Experienced driver	OL Holder?	Yes				
bb(s) applying for: Ctrl-Click to select more nan one job) Flatbed Driver only Van Driver Only Van or Flatbed Experience devel: Experienced driver Priver Personal Information First Name Jammal Last Name Jammal Sirthdate Social Security # Comment Driver's License & CDL Information	0.	State Virginia		Expires 10/29/2017	(MM/DD/YYYY)	
bb(s) applying for: Ctrl-Click to select more nan one job) Flatbed Driver only Van Driver Only Van or Flatbed Experience driver Driver Personal Information First Name Jammal Last Name Middle Initial Girthdate Social Security # (MM/DD/YYYY) Comment						
pob(s) applying for: Ctrl-Click to select more nan one job) Flatbed Driver only Van Driver Only Van or Flatbed Experience level: Experienced driver Driver Personal Information First Name Jarmmal Last Name (iddle Initial Firthdate Social Security # (MM/DD/YYYY)	,					
ob(s) applying for: Ctrl-Click to select more nan one job) Flatbed Driver only Van Driver Only Van or Flatbed Experience level: Experienced driver Fiver Personal Information irst Name Jarnmal Last Name	(MM/D		becurity #			
ecruiter? ob(s) applying for: Ctrl-Click to select more nan one job) Flatbed Driver only Van Driver Only Van or Flatbed Experience level: Experienced driver		A				
ob(s) applying for: Ctrl-Click to select more han one job) Flatbed Driver only Van Driver Only Van or Flatbed Experience level: Experienced driver	rst Name Jarmn	nal Last N	iame	I		
pob(s) applying for: Ctrl-Click to select more	iver Personal Informat	tion				
ecruiter? ob(s) applying for: Ctrl-Click to select more an one in) Van Driver Only	(perience level:		Experienced driver			
ecruiter?	trl-Click to select more		Van D	river Only		
	2 COL 1 COL					
		name of your	Melody Gonzalez			

I give Swift Transportation, Inc. (the Company) the right to investigate all references and to secure additional information about me, if job-related. I release from liability the Company and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information. A copy of this page serves as my authorization to seek/provide this information. I agree to sign all documents and consent forms which the Company deems necessary to verify the facts provided in this application. I give my consent and release from liability the Company and its representative, to respond to any inquiries made about me as part of a reference check by any subsequent or potential employer.

From time to time the Company may find it necessary to conduct investigations. If it does, employees are expected to truthfully participate and cooperate in such investigations, including submission to searches of property. Failure to do so may subject employees to disciplinary action, which may include termination of employment.

I realize as a condition of employment I will be required to undergo a post offer/pre-employment medical examination and substance abuse screening test at the expense of and as prescribed by the Company, and that any offer of employment is conditioned upon the successful completion of these tests. I agree to furnish such additional information and undergo any other examinations or test to complete the employment file, or to continue my employment with the Company, if employed. These tests may include, but are not necessarily limited to random, for cause, reasonable suspicion or post accident alcohol and substance abuse screening tests. Further, I release the Company, its agents or employees from any and all claims or actions arising out of such alcohol and substance abuse tests including, but not limited to, the testing procedures, the analysis or the disclosure of test results.

I understand that any offer of employment is contingent upon my ability to produce documentation verifying my identity and legal authorization to be employed, as required by the Immigration Reform & Control Act of 1986 (IRCA).

This application is active for sixty (60) days from the date it is completed, or until the specific position opening for which it was submitted is closed, whichever is earlier. Subsequent to the preceding consideration period, I must submit a new application to be considered for this, or any other position.

I understand and agree that any misrepresented, inaccurate, misleading, incomplete or omitted information provided by me in this application will be sufficient cause for cancellation of this application and/or separation from the Company's service if employed. Further, I understand that just as I am free to resign at any time, for any reason, with or without prior notice, the Company reserves the right to terminate my employment at any time, for any reason, with or without prior notice. I understand that no representative of the Company has the authority to make any verbal or written assurances to the contrary. I recognize the employment relationship to be an at-will relationship and not for a specific period of time. This application represents the complete and final expression of the intent of the parties and may not be modified except by a writing duly executed by the undersigned and the President of the Company.

STC256174.D0039

Contact: Jarmmal P



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I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this or formal application. I further agree, in the event that I am offered employment by the company, as a condition to that employment, all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration in lieu of any Federal or State investigative, administrative or legal proceeding. I agree that such arbitration shall be conducted under the rules of the American Arbitration Association. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either loral or written.

I have read carefully the above information, understand and accept the contents thereof. This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Submit

EXHIBIT 3



APPLY WITH SWIFT

Secureo

Personal Information Contact Information

CONTACT BILOTINES	1011		
Recruiter:	Select a Recruiter's Name	_	
Full Name:	First Name	Middle	Last Name
*Address 1:			
Address 2:			
*City:		*State: Select a sta	te *Zip;
In case of emergency, notify:			
In case of emergency, Phone:		Relationsh	nip:
Reference Name:			
Reference Phone:		Relationsh	nip:
Reference Name:			
Reference Phone:		— Relationsh	nip:
*Day Phone:		Cell Phone	e:
Night Phone:			
*Email:		*Best time	to call:
*SSN:		irth #: Month	ay Year Age: Choose Y
CDL Information			
Do you have a CD	L? C Yes C No	Drivers License Number:	
*Issuo State:	Select a state	*Expiration Date:	Month ▼ Day ▼ Year ▼
Previous Number:		Previous Issue State:	Select a state
Previous Number:		Previous Issue State:	Select a state
Previous Number:		Previous Issue State:	Select a state
Previous Number:		Previous Issue State:	Select a state
	that a common suggest ODI		

*Check all that apply to your current CDL:

Class A	To a	ass B [Class C	☐ Hazmat
Tanker	L Do	uble [Triples	
Can you perfor	m the duties for the job?	C Yes C No		
Driver Informa	tlon			
Date Available:	Month TDay			
Experience Lev	rel: achool to get Class A CD	DL 🚽		
Check all that a				
T I need train	ng	T I am a Driving Sch	ool Graduale	I have a TWIC Card
School name:		Graduat	on Date: Month	▼ Day ▼ Year ▼
Education				
What is the high	nest grade you've compl	eted?	***************************************	
Did you gradua	te from college?	C Yes	C No	
	•			
Experience	and Preference			
*Total OTR yea	ers: None			
Trailer Type E:	xperience and Preferer	168		
TRAILER TYP	E		EXP	ERIENCE
Flatbed				
Van				
Tanker				
Reefer				(Pers
Hazmat				
Qualcom Ope	rations			
Dropdeck				<u></u>
Employment	History			
am curre	ntly employed.		Number of jobs in la years	st 10
Have you ever	applied for work and/or	worked for this company	before?	C Yes C No
Current Emplo	yer			
*Employer name :				
*Address			Phone	
*City			*State Select a stat	e - YZip
*Start date	MM - YYYY -	*En	d date MM YYY	YY 🗷
*Position held				
Supervisor			∫ You may	contact this employer

*Reason left				
Vehicle driven				
Previous Emplo	ver#1			
*Employer	T			e.
name:		Phone		
*Address		_		*Zip
*City		*State	Select a state	Z10]
'Start date	MW 3 LAAA 3	End date	MM - YYYY -	
*Position held		21		
Supervisor			You may contact this employer	
Reason left				
Vehicle driven				
Previous Emplo	is a market			
Employer name:				-
		Phone		
Address		State	Select a state	Zip
City	Fire a language	End date	MM YYYY Y	
Start date	WW 🗷 AAAA 🗷	Enu uate	MINA SET LA LA CENTRAL	
Position held		_	=	
Supervisor			You may contact this employe	ř
Reason left				
Vehicle driven				
Previous Emplo	ver#3			
Employer name:				-
Address		Phone		
City		State	Select a state	Zip
Start date	MM YYYY E	End date	MM = YYYY =	0
	1200) James P	
Position held		-	☐ You may contact this employe	iř.
Supervisor		_	i rou may comact the employe	
Reason left		_		
Vehicle driven				
Additional Empi	loyment Information			

	_
Driving History	
Tickets	
List All Violations, Including Non-Moving Violations, For Past 5 Years. If None, Write None	
Example: State, Date, Location(state), Charge, Operating Commercial or Non- Commercial, Penalty	
Example: State, Date, Location(state), Charge, Operating Commercial or Non- Commercial, Penalty	
Example: State, Date, Location(state), Charge, Operating Commercial or Non- Commercial, Penalty	
Example: State, Date, Location(state), Charge, Operating Commercial or Non- Commercial, Penalty	
Example: State, Date, Location(state), Charge, Operating Commercial or Non- Commercial, Penalty	
Accidents	
List All Involvment With Truck And Car Including Property Damage For Past 5 Years, Including Preventable And Non- Preventable.	
Example: Date, Type, Nature Of Accident, Indicate Preventable, Fatalities, Injuries, Amount Of Property Damage, Vehicle (Head On, Rear End, Upset, Ect.) Or Non-Preventable	
Example: Date, Type, Nature Of Accident, Indicate Preventable, Fatalities, Injuries, Amount Of Property Damage, Vehicle (Head On, Rear End, Upset, Ect.) Or Non-Preventable	
Example: Date, Type, Nature Of Accident, Indicate Preventable, Fatalities, Injuries, Amount Of Property Damage, Vehicle (Head On, Rear End, Upset, Ect.) Or Non-Preventable	
Example: Date, Type, Nature Of Accident, Indicate Preventable, Fatalities, Injuries, Amount Of Property Damage, Vehicle	

(Head On, Rear End, Upset, Ect.) Or Non-Preventable						
Example: Date, Type, Nature Of Accident, Indicate Preventable, Fatalities, Injuries, Amount Of Property Damage, Vehicle (Head On, Rear End, Upset, Ect.) Or Non-Preventable		-				
Accidents in the Last 5 Years						
Number of accidents involved						
Number of preventable accidents)					
Number of roll-over accidents	A SALES AND A SALE					
Tickets in the Last 5 Years						
Number of tickets received						
Number of reckless tickets	Side remarkable of medicine constant descriptions and the second					
Addition Driving History Information						
						-
1						-second
Criminal Record						
If hired, can you present evidence of your U	J.S. Citizenship or proof	C Yes	C No.			
of your legal right to live and work in this co	untry?	, 163	140	If so, when		
Have you ever been convicted of a felony?		C Yes	C No	· · · · · · · · · · · · · · · · · · ·	Day ▼	Year 🕶
Have you ever been convicted, or are any o	charges pending; for	–		1.		Year ▼
driving while under the influence, possession narcotic drug, amphetamines or derivatives	n, or selling of alcohol, a			Aug 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	, o :	
Have you ever used any illegal drug?		C Yes	C No	Month	Day ▼	Year ▼
Have you ever been convicted of a criminal	offense?	← Yes	CNo			
Have you ever been denied a license, perm a motor vehicle?	it or privilege to operate	C Yes	C No			
Has any license, permit or privilege ever be revoked?	en suspended or	C Yes	€ No			
Have you ever been refused any type of insbonding?		C Yes	C No			
Have you ever tested positive or refused a l	test for drugs or alcohol?	C Yes	C No			
Have you ever abandoned your equipment?	?	C Yes	C No			
Have you ever been stopped while intoxicat	ted?	C Yes	CNo			
Are you on probation or parole?		C Yes	C No			
Criminal actions pending in which you are a		C Yes				
** If you answered yes to any of the above,	please explain in the com	ments b	ox belov	V.		

Comments

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Page 6 of 6 Swift Transportation - App Manager Application 4 The certifies that this application was completed by me, and that all entries on it and information on it are true and complete to the best of my knowledge. Thereby request and authorize Swift Transportation and their agents or contractors that receive this application to cause to be conducted, at any time, an investigation of my background for employment purposes, which may include, but is not limited to, any information relating to my character, genoral reputation, personal characteristics, mode of living, calcinal history, past work experience, editoational background, alcohol or drug test results, or failure to submit to an alcohol or drug test, or any other information about me which may reflect upon my potential for employment gathered from any individual, organization, entry, agency, or other source which may have information about me which may reflect upon my potential for employment gathered from any individual, organization, entry, agency, or other source which may have information about me which may reflect upon my potential for employment gathered from any individual, organization, entry, agency, or other source which may have information about me which may reflect upon my potential for employment and it is application of my own free will and hold harmless of all liability all companies, agents and knowledge concerning any such literaction. As part of our consumer reports about you from various consumer reporting agencies including USE(DAC) and PSP background. As part of this investigation, they may obtain consumer report will be their decision alone. DAC does not make any decisions concerning your employment with these companies and will not know the specific reasons why they may decide not to hire you. In the event you are not nited tased on information contained in your consumer report, the companies will tell you. We will also advise you of your right to obtain a free copy of the consumer report from DAC and your right to wilthiold your consent, companies and will not consider your application i I have read and agree to the above release and I give permission to obtain consumer reports about me from DAC. C Yes C No Click and hold your left mouse button to sign at the X below Use the clear button to reset your signature and try again. Submit Application Cancel

Secured by [)

EXHIBIT 4



Help Logout

22 Home

1115 5-0003

21 Coleton Apps

J 9earch Database

Из Аскания Салила

13 Contacto

Driver Application

Source:

My Website

Rank: Status:

Transfer to WorkFlow

Dated:

06/16/11 03:19 pm

James Michael C

Company Specific:

Yes

Maria H

girl friend

old boss

old boss

71%

Contact Information

Name:

Address: City

State: Zip;

in case of emergency,

notify:: In case of emergency,

Phone: Relationship:

Reference Name: Wally G Reference

Phone: Relationship:

Reference Name: Tom O Reference

Phone: Relationship:

Phone: Alt. Phone 1: Cell Number:

Email: SSN: DOB:

Time to call:

cell any t

Driver License

DL #:

DL State: DL Expire:

Class:

March 2, 2014 Class A Class C

Endorsement Hazmat Tanker Doubles Triples

Can you perform the duties for the

Yes

job? **Driver Information**

Driver Type: Position Applying for:

Solo/Team: Part of a Team: Lease/Purchase:

Date Available: Interested in In-cab July 1, 2011

Email:

Digital Forms

Request a new Digital Form for this Applicant:

Send Forms

View previous Digital Forms for this Applicant:



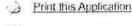
View Forms

App Actions

Previous Application



Next Application



Comment/Status 3

Need Training: Trucking School Grad: Trucking School: Graduation Date: Willing to Relocate: Will work Part-time:

Yes

Truck driver Institute June 14, 2011

Experiences & Preferences

Experience Level

Total OTR Experience

What is the highest grade you've

completed?

Has Class A CDL but needs training 0.167

11 grade two years college

TRAILER TYPE Van

EXPERIENCE

Yes

Preferred Traffic Lane(s):

Employment History

Current Employer:

Address:

Position: Reason Left:

Supervisor:

Vehicle Driven:

Previous Employer: Address:

Position:

Reason Left:

Supervisor: Vehicle Driven:

Tom O

care taker

Carey G

tom

started a new job

construction and photographer

ent

I am still working here

wally

Begin Date: End Date: Phone: Pay Rate:

Length of Truck/Trailer: May We Contact:

Begin Date: End Date: Phone: Pay Rate:

Length of Truck/Trailer: May We Contact:

01/2006 11/2011

12/2000

12/2005

Yes

Yes

Additional Employment Comments

Driver's History

Number Tickets:

Number Accidents:

0 n

No

Yes

Yes

No

No

No

No

Timeframe: 0 years Timeframe: 0 years

When:

When:

When:

Number Preventable: Number

Preventable:

0 0 Number Rollover: Number Reckless:

0

0

DUI:

Felony:

Have you ever used any illegal drug? Convicted of Crime:

License Revoked: License Denied: Refused Insurance: Abandoned Equipment:

Tested Positive for Controlled Substance: If hired, can you present evidence of your U.S. Citizenship or proof of your legal right to live and work in this country?:

Yes

19990104

1999/01/04

Yes

DAC/MVR permission granted:

Yes

Additional Driving History Comments

Driver Comments

I've been clean from drugs and alcohol for 11 years now.When I was younger I got in to that life stile. I work a 12 step recovery program in my life today, Because i do i have a wonderful life. I hope that you don't hold this against me I am a honest, responsible member of society with a clean driving record. I hope you give me a chance to show you.

Digital Signature

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Swift Transportation - App Manager

Page 3 of 3

Recruiter Comments

Add your new comment here

Set new status: Transfer to WorkFlow

Add Comment / Set Status

Reset After submitting, display the: Current application again

Re-Transfer to Workflow

Previous Recruiter Comments:

Recruiter: Nanci Kurz

Date/Time: 06/17/11 10:11 em

Status: Transfer to WorkFlow

Comment: This application was transferred to Workflow

Recruiter: Holly Baki

Date/Time: 06/17/11 10:08 am

Status: Transfer to WorkFlow

Comment:

Recruiter: Nanci Kurz

Date/Time: 06/17/11 10:08 am

Status: Working

Recruiter: Holly Baki Da Comment: Transfered to Nanci Kurz

Date/Time: 06/17/11 08:47 am

Status: Working

Comment: spoke with applicant
Recruiter: Swift DemoAdmin

Date/Time: 06/16/11 03:22 pm

Status: Inbox / New App

Comment: Assigned to me by Delegation Rule (Default)

Swift Transportation - App Manager MMXII © RND Solutions

```
App Manager Application
Recruiter Name: Name: Name: Name: Source: My Nemmits
Dated- 06/16/11 01:39 pm
Contact Information
Contact Intonuction
Home: James Wichael Castdrean
City:
State:
Zig:
Phane
 Cull Muniorri
SSN. DOS. 93/02/1910
Time to Call. Call any t
Driver bacenne
Driver taberse

05 t.

05 Meator

Dr. Spyler: March 2: 2014

Class Closs A Class C

mekonoment(a) = 44mast Tapker Doubles/Triplas
Briver Information
Briver Type-
Solo/Tecam:
Part of a Team:
Reed Training:
Trucking School: Teack driver Institute
Graduate Sheel: June 14, 2011
Lease/Durchase.
Milling to Relocate:
Mill 90% DerLathe:
Enterpetud in Intent comfil:
Date aveitable: July 1, 2011
Experience
Total OTE Experience in Years: 05167
Trailer Type: Van
Preferred Traffic Cone (6) :
Employment (distory
Corrent Employer: Tom C
Current Employer: Tom C
Address:
Phone:
Position: care taker
leg.s lare: 11/2307
Rod Dato: 12/3006
Rodon Left: starbed a new job
cay mato:
Supermuder: bon
Leagth of Touck.
Hay We Comeson Tee
 Provious Deployer: Carcy Car
results:
Postation: construction and photographer
Begin Date: 04/2006
Bud Date: 17/4011
Reason Left: I am still working here
Pay Rate:
Supervisor: wally
Length of Irusk:
May We Contact: Yes
Driver's History
Driver's Mistory
Number Speidents: 0
Number Preventable: 0
Number Preventable: 0
Number Driver: 2
Number Driver: 2
Number Speider: 2
Number Speider: 8
Livense Denied: No
Livense Denied: No
Abburdent Equipment: No
Tested Positive for Controlled Substance: Yes
DAG permission granted; Yes
If hireft, can wan present evidence of your U.S. Citizenship or proof of your legal right to live and work in this country?: You
 Driver Comments:
I've been claim from drugs and alcohol for il years now When I was younger I due is to that life Stile. I Work a iz stem recovery program in my bile today t
Redruiter Comments;
Redruiter: Manci Kurz — Dats/Time: 06/17/11 10:11 4W.
Comment: This application was transferred to Workflow
 Apertuitar: Notity Baks - Date/Time: 66/17/it 10:08 am - Statow: Transfer to WorkFlow
Restricter: Bolly Baki. Date/1100: 06/17/11 10:00 am. Comeant: Transfered to Name: Kutz
                                                                                                       Ptatus: Working
Recruitor: Manos Kura Dace/Elmo. 06/17/22 06:47 am Statum: Working Comments upoke with applicant
Perrutter: Buift Demakisin - Dazs/Time. 06/16/11 62/22 pm - Statum: Tobox / Now App
Communit: Amangaged to me by Oclegation Hule (Default)
This cartifies that this amplication was exceptioned by so, and that all entries on it and information on it are true and
```

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Swift Transportation - App Manager

Page 2 of 2

complete to the best of my knowledge. I hereby request and suchorize Svift Transportation and their agents or contractors that receive this application to cause to be conducted, at any time, an investigation of my hardground for employees, which may include, but is not limited to, any information relating to my hardground for reputation, personal characteristics, wode of living, criminal history, past work experience, educational background, alcohol or drug test results, or failure to submit to an sicohol or drug test, or any other information about me which may have knowledge concerning any such items of information. I have completed this application of my contracted which may have knowledge concerning any such items of information. I have completed this application of my contract which may have knowledge concerning any such items of information. I have completed this application of my contract which may have knowledge concerning any such items of information of particle for the use of the upplication, the part of our consideration of your application, the DOY requires companies to inventigate your employment background. As part of our consideration of your application, the DOY requires companies to inventigate your employment background. As part of this inventigation, they may obtain companies reports about you from various consumer reporting agencies including firstRightWO18/UMC1. Any decision they make not to hire you based on information consumer report will not know the specific reasons why they may decide not to hire you. In the evant you are not hired based on information contained by your decisions the make any decide not to hire you. In the evant you are not hired based on information contained on your tonismer report, the companies to obtain the report from DAC is required. Although you have a right to Digital Signature.

James C



Help | Logous

Home

型 My Apps

Dateted Appa

Scarn Halabase

Ma Account Options

🚉 Cemada

Driver Application

Source:

My Website

Rank:

93% Hired

Status: Dated:

07/15/11 05:43 pm

Steven Paull C

Sheryl S

Wife

Friend

Former boss

same as above

Company Specific:

Yes

Contact Information

Name:

Address: City

State: Zip:

In case of emergency,

notify:: In case of

emergency, Phone:

Relationship: Reference Name:

Reference Phone:

Relationship: Reference Name: Darrel r

Reference Phone: Relationship:

Phone: Alt. Phone 1:

Cell Number: Email:

SSN: DOB:

Time to call:

anytime

Driver License

DL #:

DL State: DL Expire:

Class:

September 4, 2014 Class A Class C

Endorsement

Can you perform the duties for the job?

Yes

Driver Information

Driver Type:

Position Applying for:

Solo/Team: Part of a Team:

Lease/Purchase: Date Available:

August 1, 2011

Interested in in-cab

Email:

Digital Forms

Request a new Digital Form for this Applicant:

1

Send Forms

View previous Digital Forms for this Applicant:

View Forms

App Actions

Previous Application

Print this Application

Next Application



Comment/Status

Need Training: Trucking School Grad: Trucking School: Graduation Date: Willing to Relocate: Will work Part-time:

Experiences & Preferences

Experience Level

Total OTR Experience

Experienced driver

Years: 15

What is the highest grade you've completed?

TRAILER TYPE

EXPERIENCE

Flatbed Van

Yes Yes

Reefer Dropdeck Yes Yes

Preferred Traffic Lane(s):

Employment History

Current Employer:

S&k Towing

Address:

33207 pasea cerveza San juan Capistrano CA

92675

Position: Reason Left: heavy haul tow driver Laid off

Supervisor: Vehicle Driven:

Brian m heavy tow truck

Previous Employer:

Ruan Tranportation

Address:

Pomona California CA 91766

Position: Reason Left: Supervisor:

otr driver Laid off Sally

peterbilt tractor /reefer trailer Vehicle Driven:

Previous Employer: Address:

Stanton CA

Position: Reason Left: Supervisor: Vehicle Driven: container hauling Laid off angela/Brad Roll off straight truck

Previous Employer: Address:

Doheny builders supply

Position: Reason Left: Supervisor: Vehicle Driven:

class a driver laid off Tracy d Flat bed tractor

Previous Employer:

Position:

Reason Left:

Address:

Sales exe job finished Ted B personal truck

Supervisor: Vehicle driven:

A&R wholesale Dist

Previous Employer: Address:

5375 E, Hunter Anahiem CA 92807

Position: Reason Left: Supervisor: Vehicle driven:

OTR driver Laid off Ron P

Previous Employer:

Address:

Niagara drinking waters LLC cowan st. Irvine CA 92614

Position: Reason Left:

otr driver/sales Laid off

Length of Truck/Trailer: May We Contact:

Begin Date: End Date: Phone: Pay Rate:

Length of Truck/Trailer: May We Contact:

CR&R/Haul away/

Phone:

Las vegas ave, Capistrano beach CA 92629

Begin Date: Academy of fine beers End Date: Santa Ana CA Phone: Pay Rate: Length of Truck: May We Contact:

> Begin Date: End Date: Phone:

Pay Rate: Length of Truck: May We Contact: Dry van /tractor /combination vehicle

> Begin Date: End Date: Phone: Pay Rate:

Length of Truck:

Begin Date: 07/2007 End Date: 07/2009 Phone:

10

Pay Rate:

10/2006 03/2007

(909)629-5015

Yes

03/2007 Begin Date: End Date: 07/2007 800-826-9677

Pay Rate: Length of Truck/Trailer: May We Contact:

Yes

Begin Date: 10/2004 End Date: 12/2005 Phone: (949)240-3585

Pay Rate: Length of Truck/Trailer: May We Contact: Yes

> 01/2002 10/2004 (949)300-3428

Yes

05/2000 01/2002 (714)777-7742

Yes

05/1995 12/1999 (949)863-1426

May We Contact: Yes Supervisor: Darrel r straight truck/combination tractor Class A Vehicle driven: Additional Employment Comments **Driver's History** Number Number 0 0 Timeframe: 0 years Number Accidents: Rollover: Preventable: Number Number 0 0 Timeframe: 0 years Number Tickets: Rockless: Preventable: Example: State, Date, Location(state), Charge, Operating Commercial California, los banos speeding or Non-Commercial, Penalty: Example: State, Date, Location(state), Charge, Operating Commercial California, Santa clarita, Speeding or Non-Commercial, Penalty: When: DUI: No Felony: No When: Convicted of Crime: Nο License Revoked: No License Denied: No Refused insurance: No **Abandoned Equipment:** No Tested Positive for Controlled Substance: No If hired, can you present evidence of your U.S. Citizenship or proof of your legal right to live and work in this country?: Yes DAC/MVR permission granted: Yes Additional Driving History Comments I had 4 previous years of commercial driving while in the marine Corp from 1988-1992 **Driver Comments** (No comments were provided) Digital Signature Recruiter Comments Add your new comment here Set new status: Hired Add Comment / Set Status Reset After submitting, display the: Current application again Re-Transfer to Workflow Previous Recruiter Comments: Status: Hired Recruiter: Deanna Rada Date/Time: 08/03/11 12:34 am Comment:

Date/Time: 07/18/11 05:01 pm

Status: Transfer to WorkFlow

Recruiter: Deanna Rada

Comment: This application was transferred to Workflow

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Swift Transportation - App Manager

Page 4 of 4

Recruiter: Deanna Rada

Date/Time: 07/18/11 04:52 pm

Status: Transfer to WorkFlow

Comment: spoke w/ applicant - ss/ref sent - xfr to WF

Recruiter; Deanna Rada

Date/Time: 07/15/11 05:44 pm Status: Inbox / New App

Comment: This application was assigned to me because the applicant selected my name or applied using my personal

application form.

Swift Transportation - App Manager MMXII © RND Solutions

App **mager Application Recruiter Name: Dearma Rada Sourca: My Website Datad: 07/15/11 05:43 pm Contact Information Nome: Steven Pauli C Address: City: State: Zip: Phone: Cell Number: Email: SSM: 1 Time to call; anytime oriver License Dt. 5: Dt. 5: Dt. 5: Dt. 5: Dt. 5: Dt. 6: Dt. 7: Dt. 6: Dt. 7: Dt. 6: Dt. 7: Dt Undorwement(s) Driver Information oriver type Solo/Team: Part of a Team; Seed Training: Trucking School Grad. trucking School: Graduate When: Lease/Durchase: Willing to Relocate: Will work Part-time: Interested in In-cab email: Date Available: August 1, 2011 saperience Total OTR Experience in Years: 10 Theiler Type: Flacbed Paperionce Yes Trailer Type: Van Rxperience: Yes Trailer Type: Reefat Experience: Yes Trailer Type: Dropdeck Experience: Yes Fraterred Traffic Lame (#): Smployment Midtory Current Employer: 54k Towing Address: 33207 panes cervera San Juan Capietrano CA 37675 Phone: Position: heavy haul tow driver Regin Date: 07/2007 End Date: 07/2009 Reason Left: Laid off Pay Rate: Supervisor: Brian o Length of Truck May We Contmet: Previous Employer: Ruen Tranportation Address: Pemona California GA 91766 Phone: (909)629-5015 Postation: Cir datver Begin Date: 10/2006 End Date: 03/2607 Resson Latt: Laid off Peny Nate: Supervisor: Sally Length of Fruck: May We Contact: Yes Previous Employer: CR6R/Exul hway/ Address: Stanton CA Phone: 800-826-9677 Position: container hauling Regin Date: 03/2007 End Date: 07/2007 Reason Lett: Laid off Pay Rate. Supervisor: angela/Brad Length of Truck; Nay We Contact: Yes

Previous Employer: Doheny builders supply Address: Las vegas ave, Capistrano Duach CA 92629 Phone: 1949) 240-3585 Position: class a driver Regin Date: 10/2004 End Duce: 12/2005 Reason Left: 1aid off Pav Rate: Supervisor: Tracy c Length of Truck: Hay We Contact: Yes

Driver's History Number Accidents: } Number Preventable: 0 Number Tickets 0 Number Fraventable: 2 DUI: No Feleny Ma; License Revoked: No Livense Denisd: No Refused Insurance: No Abandoned Squipment: No Tested Positive for Controlled Substance: No

DAC permission granted: Yes

If hired, can you prosent evidence of your D.S. Citisenship or proof of your legal right to live and work in this sometry? Fre Driving History Comments

than 4 previous years of commorcial driving while in the narine Cosp from 1988-1992

Driver Comments: two comments were provided)

Regrufter: Deanna Hada

Date/Time: 08/03/11 12:14 am Status: Mired

Recruiter: Branco Roda - Date/Time: 07/18/11 05:01 pm

Status. Truncfor to WorkFlow

Comment: This application was transferred to workflow

Status: Transfer to WorkEllow

Recruitor: Deanna Rade Date/Time: 07/18/11 04:52 pm Companie: apoke w/ applicant - as/ref sent - xfr to MF

Date/Time: 07/19/11 05:44 on Status: Index / New App Recruitor: Deanna Rada Comment; This application was assigned to be because the applicant selected my name or applied using my personal application form.

This certifies that this application was completed by me, and that all unities on it and information on it are true and complete to the best of my knowledge. I hereby request and authorize Saift Transportation and their agents or contractors that receive this application to cause to be conducted, at any time, an invostigation of my background for emptoyment purposes, which may include, but in nec limited to, any information relating to my character, governal reputation, personal characterizatios, made of living, original history, part work experience, educational tockground, alcohol or drug test results, or failure to submit to an alcohol or drug test, or any other information about me which may reflect upon my potential for employment gathered from any individual, organization, entity, agency, or other scores which may have knowledge concerning any such trass of information. I have completed this application of my own free will and hold hamaless of all liability all companies, agents and addiciated parties for the use of this application, the four consideration of your application, the COT requires companies to investigate your employment background. As part of this investigation, they may obtain consumer reports about you from various communer reporting agencies including threshight (ESIS/PSC). Any decision they make not for him agenciand on information concained in your communer report will be their decision alone, DAC does not make my decisions concarning your employment with those compandes and will not be their decision alone. DAC does not make any decisions concerning your imployment with these companies and will not know the specific reasons why they may decide not to hirs you. In the event you are not hired based on information concerning to the constituted in your consumer report, the companies theselves will cell you, he will also advise you of your right to obtain a free cupy of the consumer report from that and your right to dispute the ecursey or completeness of your report. Your consent for these companies to obtain the report from that is not in required. Although you have a right to without your consent, companies will not consider your application if you withhold your consent.





Help Logous

(North

Thy Appr

Deleted Apps

J Gearch Database

He Account Options

8% Contrate

Driver Application

Source:

My Website

Miguel A E

Rank:

87%

Status: Dated:

Transfer to WorkFlow 05/23/11 05:59 pm

Company

Yes

Specific:

Contact Information

Name:

Address:

City

State: Zip:

In case of

emergency,

notify:: In case of

emergency,

Phone:

408-623-9037

father

tino e

Relationship:

Reference Name: Reference

Phone:

Relationship:

Phone: Email:

SSN: DOB:

wife

evening

Time to call:

Driver License

DL #:

DL State: October 2, 2013

DL Expire:

Class: Class C

Endorsement

Can you perform the duties for the job?

Yes

Driver Information

Driver Type:

Position Applying for:

Solo/Team: Part of a Team: Lease/Purchase:

Date Available: Interested in in-cab

May 24, 2011

Email:

Experiences & Preferences

Experience Level **Total OTR Experience**

What is the highest grade you've

completed?

Trucking School Grad: **Trucking School:**

Need Training:

Graduation Date: Willing to Relocate:

Will work Part-time:

Need to go to school to get Class A CDL

Years:

12

Digital Forms

Request a new Digital Form for this Applicant:



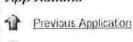
Send Forms

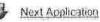
View previous Digital Forms for this Applicant:



View Forms

App Actions







Comment/Status

STC644367

Yes

0

(no specific experience was provided)

Preferred Traffic Lane(s):

Employment History

Current Employer:

svs&p

Address:

1131 luchessi drive san jose CA 95118

Begin Date: **End Date:**

04/2011

Position: Reason Left: security

oksana

Phone: Pay Rate:

Length of Truck/Trailer:

May We Contact:

Supervisor: Vehicle Driven:

Previous Employer:

chevron

great mall dr milpitas CA 95035

Begin Date: End Date:

08/2010

Address:

Phone: Pay Rate: 01/2011

Position: Reason Left: Supervisor: Vehicle Driven:

Length of Truck/Trailer: May We Contact:

Previous Employer:

securitas san jose CA Begin Date: End Date: Phone:

02/2008 08/2010

Address:

securoty

Pay Rate:

Position: Reason Left:

Length of Truck/Trailer: May We Contact:

Supervisor:

Vehicle Driven:

company truck

Additional Employment Comments

Driver's History

Number Accidents:

Timeframe: 0 years

Number Preventable:

Preventable:

Number

0

2

Number Rollover: Number

Reckless:

0 0

Number Tickets: DUI:

Felony:

0 No

0

Timeframe: 0 years

No Nο When: When:

Convicted of Crime: License Revoked: License Denied: Refused Insurance:

No No No

No

Abandoned Equipment: Tested Positive for Controlled Substance:

No

If hired, can you present evidence of your U.S. Citizenship or proof of your legal right to live and work in this country?:

DAC/MVR permission granted:

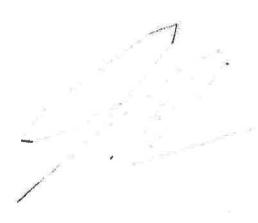
Yes

Additional Driving History Comments

Driver Comments

(No comments were provided)

Digital Signature



Recruiter Comments
Add your new comment here

Set new status: Transfer to WorkFlow

Add Comment / Set Status

Reset After submitting, display the: Current application again

Re-Transfer to Workflow

Previous Recruiter Comments:

Recruiter: Michael Person

Date/Time: 05/24/11 07:21 am

Status: Transfer to WorkFlow

Comment: This application was transferred to Workflow

Recruiter: Michael Person

Date/Time: 05/24/11 07:14 am

Status: Transfer to WorkFlow

Comment: made contact with driver

Recruiter: Michael Person

Date/Time: 05/23/11 06:02 pm

Status: Inbox / New App

Comment: This application was assigned to me because the applicant selected my name or applied using my personal

application form.

Swift Transportation - App Manager MMXII © RND Solutions

```
App Manager Application
Redruiter Hame: Michael Person
Source: My Websito
Dated: 05/23/11 05:59 pm
 Contact Information
 Home: Mane
 Caty |
 State:
 Zám: 🔳
 Cmail:
 SSN:
 DOB:
 Time to call; evening
 Driver License
 DL #:
Db State: CA
 Di Expire: October 2, 2013
Class: Class C
 Endormeent (s)
 Driver Information
Oriver Type:
Golo/Team
Part of a Toam.
Heed Training: Yes
Trucking School Grad:
Trucking School
Graduate When:
 Lease/Purchase:
 Willing to Relocate
 will work Part time:
Interested to In-cab esmil:
 Date Available: May 24, 2011
Total OTE Experience in Years: 0
 Preferred Traffic Lane (B):
 Employment History
Current Employer: Evekp
Address: 1131 luchossi drive san jose CA 95118
 Position: security
 Bugin Dato: 04/2011
Bid Date:
Roason beft: h/s
Bay Rata:
Supervisor: okasha
hength of Truck May We Coptact:
Provious Employer: chevron
Address: great mall dr milpitas CA 95035
 Phone:
 Position: cashier
Begin Date: 08/2010
End Date: 01/2011
Roason Left.
Pay Rate:
Supervisor:
Length of Truck:
May We Contact:
Previous Employer: securitas
Address: san jose CA
 chone:
Positive: securoty
Degin Inte: 92/1008
End Date: 08/2010
Reason Leit:
Pay Rate.
Supervisor:
tength of Truck:
May We Contact:
Orlver's History
Oriver's History
Number Accidente: Q
Number Preventable: U
Number Preventable: 2
DUI: No
Folony: No:
Dicense Kevoked: No
License Danied: No
Refused Insurance, No
Abandoned Squipment: No
Tested Positive for Controlled Substance: No
```

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Swift Transportation - App Manager

Page 2 of 2

DAC parmission granted: Yes

If hired, can you present evidence of your U.S. Citizenship or proof of your legal right to live and work in this country?: Yes Driver Comments:
[No comments were provided]

Recruiter Comments:

Recruiter: Michael Person | Opte/Time: 05/24/1: 07:21 am Comment: This application was transferred to Workflow Status: Transfar to WorkFlow

Becruater - Michael Person Date/Time: 05/24/12 07:14 am

Statom: Transfer to Workflow

Comment: made contact with driver

ecruiter: Michael Person Date/Time: 05/23/Ji 06:03 pm Statum: Inbox / New App

Recruter: Michael Person - Date Fine. Objestion for applicant selected my name or applied using my personal application town.

This certifies that this application was completed by me, and that all entries on it and information on it are true and complete to the best of my knowledge. I hereby request and authorize Swift Transportation and their spents or contractors that receive this application to cause to be conducted, at any time, an investigation of my background for employment purposes, which say include, but is not limited to, any information relating to my character general reputation, personal characteristics, mode of living, criminal history, past work experience, educational background, alcohol or drug test results, or failure to submit to an alcohol or drug test, or any other information about so which may reflect upon my potential for employment gathered from any individual, organization, entity, agency, or other source which may have knowledge concerning any such livens of information. I have completed this application of my own free will and harmises of all limitity all companies, agents and associated parties for the use of this application, as part of this investigation, they may obtain communer reports should you from various communer reporting agencies including three intelligible (USIS/MOC). Any decision they make not to him you besed on information contained in your compound: report will be their for investigation alone, DAC does not make any decisions concerning your employment with those companies and will not know the specific reasons why they may decide not to hire you. In the event you are not hired based on information contained in your consumer report, the companies themselves will tell you, we will also advise you of your report to obtain a free copy of the consumer report from DAC and your right to dispute the accuracy or completeness of your report. Your consent for these companies to obtain the report from DAC is required. Although you have a right to Digital Signature



Help Logott

- Horre

2 My Appro

F Deleted Arros

J Search Deinbroe

The Account Opening

Q4 Contects

Driver Application

Source:

My Website

Rank:

93% Transfer to WorkFlow

Status: Dated:

05/09/11 12:50 pm

Company Specific:

Yes

Lois H

spouse

friend

day

Contact Information Joseph Allan H

Name: Address:

City State: Zip:

In case of emergency,

notify:: In case of

emergency, Phone:

Relationship: Reference Name: mary t

Reference Phone:

friend Relationship: Reference Name: michelle s Reference

Phone: Relationship:

Phone: Cell Number: Email:

SSN: DOB:

Time to call:

Driver License

DL #: DL State:

OH

December 9, 2013 DL Expire:

Class A Class: Endorsement Tanker

Can you perform the duties for the job?

May 23, 2011

Driver information

Driver Type: Position Applying for:

Solo/Team:

Part of a Team: Lease/Purchase:

Date Available:

Interested in in-cab

Email:

Digital Forms

Request a new Digital Form for this Applicant:



Send Forms

View previous Digital Forms for this Applicant:



View Forms

App Actions



Previous Application



Next Application Print this Application



Comment/Status

Need Training: Trucking School Grad:

Trucking School:

Yes

Graduation Date: Willing to Relocate: Will work Part-time: C.R.ENGLAND DRIVING SCHOOL January 19, 2011

Experiences & Preferences

Experience Level

Total OTR Experience

Experienced driver

Years:

What is the highest grade you've

completed?

12TH

TRAILER TYPE

EXPERIENCE Yes Flatbed Van Yes Yes Tanker Reefer Yes Yes Qualcom Operations

Dropdeck

Preferred Traffic Lane(s):

Employment History

Current Employer:

C.R.ENGLAND TRUCKING

Yes

Begin Date:

JANUARY 19 2011

Address:

4701 W2100 SOUTH SALT LAKE CITY UT 84120 End Date:

Phone:

PRESENT

Position:

OTR DRIVER NO MILES, NO HOMETIME Pay Rate:

801-972-2712

Reason Left: Supervisor:

JOHN D

Length of Truck/Trailer:

0.25

Vehicle Driven:

2011 FREIGTHLINER CASCADIA

May We Contact:

Yes

Previous Employer:

Address:

RAYMOND KEY COMMERCIAL CONTRACTING Begin Date: 2513 PERFORMANCE COURTSUITE100

End Date: Phone:

JAN 2010 AUG2010

Position: Reason Left: CDLDRIVER, SUPERINTENDENT NO WORK

Pay Rate:

757-689-8658

Supervisor:

JOHN S

Length of Truck/Trailers

Yes

Vehicle Driven:

DUMP TRAILER, DUMPTRUCK

VIRGINIA BEACH VA 23453

May We Contact:

Previous Employer: Address:

HARRELL CONTRACTING INC RT.301 EMPORIA VA

Begin Date: End Date:

08/07 JAN.2010

Position: Reason Left: SUPERINTENDENT/COLDRIVER WIFE HAD MEDICAL PROBLEMS Phone: Pay Rate:

Supervisor: Vehicle Driven: DWAYNE J DUMP TRAILER/LOWBOY Length of Truck/Trailer: May We Contact:

Yes

Previous Employer:

MARATTA&SONS LAND DEVELOPEMENT

Begin Date: End Date:

2/2000 8/07

Address:

COMMERCE RD. RICHMOND VA

Phone: Pay Rate:

Position: Reason Left:

CDL DRIVER/SUPERINT, COMPANY WENT OUT OF BUSINESS

Length of Truck/Trailer: May We Contact:

Supervisor: Vehicle Driven: DAVE M LOWBOY/DUMPTRAILER

Additional Employment Comments

Driver's History

Number Accidents:

Timeframe: 0 years

Number 0 Preventable:

0

Number Rollover: Number

0

0

Number Tickets:

0 No

0

Timeframe: 0 years When:

When:

Number Preventable: Reckless:

DUI:

Felony:

No Convicted of Crime:

No License Revoked: No License Denied: No Refused Insurance: No Abandoned Equipment: No Tested Positive for Controlled Substance:

No

If hired, can you present evidence of your U.S. Citizenship or proof of your legal right to live and work in this country?:

DAC/MVR permission granted:

Yes

Additional Driving History Comments

Driver Comments

(No comments were provided)

Digital Signature

Recruiter Comments

Add your new comment here

Set new status: Transfer to WorkFlow

Add Comment / Set Status

Reset After submitting, display the: Current application again

Re-Transfer to Workflow

Previous Recruiter Comments:

Recruiter: Tamala Wilcher

Date/Time: 05/10/11 02:51 pm

Status: Transfer to WorkFlow

Comment:

Comment:

Recruiter: Tamala Wilcher

Date/Time: 05/10/11 02:51 pm

Status: Transfer to WorkFlow

Comment: This application was transferred to Workflow

Recruiter: Holly Baki

Date/Time: 05/10/11 02:44 pm

Status: Transfer to WorkFlow

Recruiter: Holly Baki

Date/Time: 05/10/11 02:44 pm

Status: Inbox / New App

Comment: Transfered to Tamala Wilcher

Minimistry il condition for 1 million 4 Aurilian

Date/Time: 05/10/11 02:30 pm Status: Inbox / New App

Comment: I talked to applicant on yesterday and instructed him to complete application online, he stated that when he tried to click on my name it kept clicking on the name above mines, applicant just called me to let me know that he had

completed his application, please do recrult change, thanks

Recruiter: Corina Salgado

Recruiter: Tamala Wilcher

Date/Time: 05/09/11 12:52 pm

Status: Inbox / New App

Comment: This application was assigned to me because the applicant selected my name or applied using my personal

application form.

Swift Transportation - App Manager MMXII © RND Solutions

App Manager Application Recruiter Name: Tambla Hilcher Source: My Gwbsite Dated: 05/09/11 12:50 pm Contact Information Contact Information Rame: Joseph Alian H Enthress: City & State: Wip: Phone: Cell Number: Easily Easily Dis: Time to call day Deiver License On t: Di State: ON On Expire Occument 1, 2012 Class: Class A Endorses on thy Tankor Driver Intermetion
Driver Type:
Solo/Years:
Part of a YeamHeed Training.
Trucking School Grad,
Trucking School C.R.EMERGD DRIVING SCHOOL
Grachate, When: January 19, 2013 Examp/Purchase. Willing to Relocate: Will work Part-time: Interseted in In-cab smail: Date Available: Way 23, 2011 Superience Total CAN Requiremen in Years: 0.25 Trailer Type, Flatbed Experience: Yes Trailer Type: Van Experience: You Trailer Type: Tanket Experience: Yes Trailer Type- Regier Trailer Type: Qualcom Operations Syperience: Yes brailer Type propheck Superience: Yes Preferred Traffic Leneis); Maployment history Current Employer: C R SINGLAND TROCKING
Address: 4702 M2100 SCUIB SALT LAMB CITY OF 84120
Phone: 861-972-2712
Position, OTH REFURE
Begin Date: JANNARY 19 2011
Knd Date: PRESERT
Reason FREE. NO MILES, NO MOMERTIME
Pay Rate:
Supervisor: SCHN D
Length of Trick:
Nay We Contact. Ses Previous Employer: RAYMOND NET CONSTRUCTED CONTRACTING ASSISSES: 2513 PERFORMANCE CONSTRUCTED VERGITTA DEACH VA 73453 Phone: 157-445-4458
PROBLEM OF LARPIVES, SUPERINTENDUIT Degin Date: JAN 2010
End Date: ASSIST Research After NO MORK RAY RAIL: NO MORK RAY RAIL: Langth of Truck: May Mc Contact; fee Previous Reployer: NAFATHL CONTRACTION INC Address: RT 301 SEMORIA VA Phone: Position: SUPERINTENCENT/CDLDATVER Begin Date: 08/07 End Date: 108/207 End Date: WIFE FAD MEDICAL PROBLEMS PAY Rate: Supervisor: Deather 3 Length of Truck: May We Contact: Yes Previous Raployety Marallydsons Lumb Developement Addiess: Commerce RD: RICHECED VA Position: CDL DRIVER/SUCREENT. Position: CDL DRIVER/HOURRIME. Aggle Date, 2/2000 but Sate: \$/03 Reason Laft: COMPANY MENT OUT OF DUSTINESS Gay Rate: Supervisor: DAVI H Length of Truck:

мау же фолцафир

Driver's Mistory Hamber Accidents: 9 Humber Privingsble: 8 Humber Tickets: 9 Number Preventable: 9 Terror Perofester S Petings No. License Heroket No. License Denied. No. Kefund Insurance No. Abandande Sgulpenns: No. Twatad Posicive for Controlled Exbutandry No.

DAC parmission granted: Yes

If insent, can you present evidence of your U.S. Claimonship or proof of your legal right to live and work in this country?: You Driver Commenta:
The commentar provided)

Recruiter Comments

ROSTRIBES: Tampia Wilcher Este/Timo: 05/19/11 02:51 pm Status: Teamsfer to WorkPlow Communication

Recruster: Tamala wilcher — Date/Time: 05/10/11 D2:51 pm — Status: Transfer to WorkFlow Commune Tais application was transferrick to Morkflow

Recording to the state of the s

Recruiter, Holly Baki - hatc/Timo: 05/10/11 02:44 pm - Status: Inbox / New App Comment: Transfered to Tamala bilther

Н

Recruiter: Yamala Wilcher | Date/Time: 05/10/11 07:30 pm | Status: Tobox / New App Comment: : Smited to applycant on professay and independed him to complete application colling, he stated that when he tried to click as my mass in hept this

Recruiter: Cortino Salgado - Date/Time: 03/05/11 12:52 pm - Status: Indox / New App Comment: This application was ausigned to me because the applicant welevend my manue or applied using my personal application form.

This marrifies that this application was completed by ms. and that all entries on it and information on it are true and complete to the best of my knowledge. I knowly request and authorize Swift Transportation and their agents or contractors that receive this application to cause to be conducted, at any time, an investigation of my background for employment furgoses, which may include, but is not limited to, my information request on the properties of the properties of the properties of the properties advantaged and authorize plant work experience, advantaged handle and an accordance of the properties advantaged handle handless of skilling to bubbit to at alcohol or drug test, or any other information background, alcohol or drug test upon my potential for amplication and thereof from any individual organization, another information about me which may have knowledge concerning may such items of information. There completes this application of my reflected handless of all lishility all comparise, agents and accordance this application of my own free all medical hardless of all lishility all comparise, agents and accordance parties for the use of this application, as part of our complete properties of your emplication, they may obtain consument reports should not incomparise properties admitted in your employment while the their declaies along, DAC does not make any declarations for working companies and will not contained in your manuscus reports will be their declaies along, DAC does not make any declarations will be their declaies along, DAC does not make any declaration containing your resplayment with these companies and will not contained in your manuscus reports, the companies themselves will tell you, we will also white you be a tight to contain the properties will not consument to these scapenies to obtain a free copy of the consumer report from DAC and your right to dispate the accuracy of templetemment your resport. Your consent to these scapenies to obtain the report from DAC and the pour templotics. Digital Signature



Help | Logout

Attent

My Appa

gi Dishitari Appa

J Shares Danahasa

Ha Acresies Optober

Sig Controlls

Driver Application

Source:

My Website

Jesus A H

crystal I

fiance

mom

friend

Rank: Status: 91% Transfer to WorkFlow

Dated:

06/21/11 04:14 pm

Company Specific:

Yes

Contact Information

Name: Address:

City State:

Zip:

in case of emergency, notify::

in case of emergency,

Phone: Relationship:

Reference Name: dora z Reference Phone:

Relationship: Reference Name: jessie cl

Reference

Phone: Relationship:

Phone: Email: SSN:

DOB: Time to call:

any time

Driver License

DL #: DL State:

DL Expire:

April 30, 2016 Class: Class A

Endorsement

(s):

Driver Information Driver Type:

Position Applying for:

Solo/Team:

Part of a Team: Lease/Purchase:

Date Available:

June 23, 2011

Interested in in-cab

Email:

Experiences & Preferences

Experience Level

Digital Forms

Request a new Digital Form for this Applicant:

Send Forms

View previous Digital Forms for this Applicant:



View Forms

App Actions



Previous Application



Next Application Prot this Application



Comment/Status

Need Training: Trucking School Grad:

Trucking School:

Graduation Date: Willing to Relocate:

Will work Part-time:

Yes Yes

toro school of truck

driving

June 8, 2011

Has Class A CDL but needs training

Total OTR Experience

What is the highest grade you've

completed?

Years:

some collage

(no specific experience was provided)

Preferred Traffic Lane(s):

Employment History

Current Employer:

the home depot

Address: Position:

2400 alondra blvd paramount CA 90723

sales associate currently working

Reason Left: Supervisor:

lerry r

Vehicle Driven:

forklift sit down electric pallet jack

Previous Employer:

Address:

plum-in-time

ontario ontario CA 91764

Position:

intaller

Reason Left: Supervisor: Vehicle Driven: late pay checks

dan b

Begin Date:

End Date: Phone:

02/2007 05/2011 562-272-8055

Pay Rate:

Length of Truck/Trailer:

May We Contact:

Yes

Begin Date: End Date: Phone:

Pay Rate:

Length of Truck/Trailer: May We Contact:

08/2006 02/2007

0

Additional Employment Comments

Driver's History

Number Accidents:

Timeframe: 0 years

When:

Number Preventable: Number Preventable:

0

Number Rollover: Number

Reckless:

0 0

Number Tickets: DUI:

Felony:

Ø No

1

Timeframe: 0 years When:

No No

Convicted of Crime: License Revoked: No License Denied: No Refused Insurance: No **Abandoned Equipment:** No

Tested Positive for Controlled Substance:

No

If hired, can you present evidence of your U.S. Citizenship or proof of your legal right to live and work in this country?:

DAC/MVR permission granted:

Yes

Additional Driving History Comments

Driver Comments

(No comments were provided)

Digital Signature

Recruiter Comments

Add your new comment here

Set new status: Transfer to WorkFlow

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Swift Transportation - App Manager

application form.

Page 3 of 3

Re-Transfer to Workflow

Previous Recruiter Comments:

Recruiter: Veronica Martinez
Comment: This application was transferred to Workflow

Recruiter: Veronica Martinez
Comment: SPK WITH J

Swift Transportation - App Manager MMXII © RND Solutions

Comment: This application was assigned to me because the applicant selected my name of applied using my personal

```
App Manager Application
Recruiter Made: Veronica Martines
Source: Ny Nebaite
Dated 06/31/11 01:14 pm
 Contact Information
Nafté. Jésus A II
Zlp:
 Phone:
 Email:
SON:
Time to call; any time
Driver Licease
DL 8:
UL State: CA
DL Espire: April 30, 2016
Madarnesent (3)
Driver information
Driver Type:
Part of a Team:
Head Training: Yes
Trucking School Grad. Yes
Trucking School: toro achool of truck driving Graduate When: June 8, 2011
Loase/Purchase:
Willing to Relocate:
Will work Pact time:
Interested in in-cab email:
Date Available: June 23, 2011
Babbarionde
Total Off Experience in Years: 0
Preferred Traffic Lane (8):
Baployment History
Current Employer: the home dopot
Address: 2400 alendra blvd paramount CA 90720
Phone: $67-272-8055
Position: pales associate
Begin Date: 02/2007
End Date: 05/2011
Reason Lett: currently working
Pay Rate:
Supervisor: jerry r
height of Touck:
May We Contact: Yes
Provious Amployer: plum-in-time
Address: onterio onterio CA 21764
Phone:
Position: intaller
Begin Date: 08/2006
End Doue: 03/2007
Reason beft. late pay checks Pay Rake:
Supervisor: dan b
May We Contact:
Driver's History
Member Accidents: 1
Number Preventable: 0
Number Tickets: 0
S : Uldalmuratt 'semunt
OCI: No Pelony: No:
Dicease Revoked: No
Licease Denied: No
Refused Insurance: No
Abandoned Equipment: No
Pested Positive for Controlled Substance: No
OAC permission granted. Yes
If hired, can you promust evidence of your 0.8. Citizenship or proof of your legal right to live and work in this country?: Yes
Oniver Comments:
(No comments were provided)
                                         Date/Time: 06/21/12 04:21 pm
Recriitor: Veronica Mortinez Date/Time: 66/21/11 G
Comment: This application was transferred to Workfl-w
                                                                                  Status: Transfer to WorkPlow
Recruiter: Veronica Martinez
                                          Date/Time: 06/21/11 04:17 pm
                                                                                   Status: Transfer to WorkFlow
```

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Comment: SBK WITH 3

Recruiter: Veronica Martinez Date/Time: 06/21/11 04:16 pm Status: Inbox / New App Comment: This application was Assigned to me because the applicant selected my name or applied using my personal application form.

This continues that this application was completed by we, and that all entries on it and information on it are true and complete to the best of my knowledge. I hereby request and auchorize Swift Transportation and their agents or contractors that receive this application to cause to be conducted, at any time, an investigation of my background for employment purposes, which may include, but is not limited to, any information relating to my character, general reputation, personal characteristics, sode of living, criminal history, past work experience, aducational background, alcohol or drug dust results, or tailore to submit to an elochol or drug test, or thy other information about me which may reflect upon my potential for employment gathored from any individual, organization, entity, agency, or other source which may have knowledge concerning any such items of information. I have completed this application of sy own free will and hold harmites of ill liability all companies, agents and associated parties for the use of this application. As part of our consideration of your application, the DOT requires companies to investigate your employment background. As part investigations, they may obtain consumer reports about you from various consumer reporting agencies lacinging the their facision slone. DAC does not make not to hire you based on information contained in your consumer report, but only have a part of the specific reasons why they may decide not to hire you. In the event you are not hired based on information contained in your consumer report, the companies themselves will tell you. He will also advise you of your right to obtain a free copy of the consumer report from DAC in required. Although you have a light to withhold your consumer for these companies to obtain the report from DAC in required. Although you have a light to Digital Signature